



# **Women's Advisory Board: 2013 Annual Report**

Presented to Mecklenburg Board of  
County Commissioners

April 15, 2014

# Women's Advisory Board 2013 Membership

Stephanie Gryder, *Chairperson*

Linda Webb, *Vice Chair*

Melissa Duscha, *Secretary*

Donna Hughes, *Parliamentarian*

Jaclyn Blair

Heather Blake

Shanita Britton

Jaime Daniell

Beverly Hunt

Sandra Johnson

Yvonne McJetters

Mariana de Jesus Nunez

Nancy Plummer

Cynthia Pride

Peter Safir, *Community  
Support Services*



# MISSION STATEMENT

- To recommend ways to work toward the betterment of the status of women
- To work collaboratively with other organizations; and
- To provide community leadership opportunities to serve the needs of women



# 2013 ACCOMPLISHMENTS

- WAB New Member Orientation Guide
- 2013 Speakers Series
- Annual Women's Equality Day
- WAB bylaws and governing documents



# 2013 WOMEN'S EQUALITY DAY: RACE AND PRIVILEGE

- Workshop led by Dr. Deborah J. Walker
- Attendees discussed how to adopt practices to
  - Address issues of inequality
  - Champion equality in our community
- Event designed to receive attendee feedback



# 2013 WED SURVEY RESULTS

## 2013 WED Survey Results of Top 5 Categories of Concern for Women in Mecklenburg County:

- Women and Homelessness;
- Women in the Workplace/Discrimination;
- Women's Health;
- Wage Gap; and
- Gender Based Violence: Support recommendations of the DVAB.



# SUMMARY OF RECOMMENDATIONS

## Women in the Workplace/Discrimination

- Promote visibility of senior female county officials
- Promote access to affordable childcare options

## Wage Gap

- Support Equal Pay Legislation at all levels
- Support wage gap educational initiatives



# SUMMARY OF RECOMMENDATIONS

## Women's Health

- Improve access to affordable health care
- Promote early screening and education opportunities

## Homelessness

- Support 'housing first' initiatives
- Connect school social workers to existing support resources (Second Harvest, Urban Ministry, etc.)





# SUMMARY OF RECOMMENDATIONS

- Support Women's Equality Day at \$2,500 level in 2014

