



Mecklenburg County

Women's Advisory Board 2012 Annual Report



WOMEN'S ADVISORY BOARD MEMBERSHIP 2012

- Jaime Daniell: Chairperson
- Faith Fickling: Vice Chairperson
- Najeedah Stover (former): Secretary
- Donna Hughes: Parliamentarian
- Melissa Duscha
- Shanita Britton
- Beverly Hunt
- Sandra Johnson
- Yvonne McJeters
- Li Mia Bowen
- Nancy Plummer
- Lisa Yarrow
- Karen Okhoya
- Amanda Prothero
- Mariana de Jesús Núñez
- Peter Safir: Community Support Services



MISSION STATEMENT

- To recommend ways to work toward the betterment of the status of women in:
 - education, employment, family, community, health, law, finance and social services;
- To work collaboratively with other organizations; and
- To provide community leadership opportunities by initiating and promoting programs designed to serve the needs of women.



2012 ACCOMPLISHMENTS

- Advocated and supported funding of the new DV Shelter & Supervised Visitation/Exchange Center
- Increased focus on board and commission representativeness
- Held series of briefings by community experts
- Hosted 3rd annual Women's Equality Day Celebration with more than 200 registrants



2012 WOMEN'S EQUALITY DAY: Inspire, Lead, Celebrate

- Facilitated a community dialog platform that would otherwise not exist
- Provided networking opportunities for education, economic, and political involvement
- Highlighted programs designed to meet the needs of women in our community



2012 WOMEN'S EQUALITY DAY: Inspire, Lead, Celebrate

- Harold Cogdell, Jr.: Greetings from the BOCC
- Erica Bryant, WSOC-TV anchor, moderated a panel discussion featuring:
 - Lisa Yarrow: Director of the Charlotte-Mecklenburg Women's Summit at UNCC
 - Ann Clark: Deputy Superintendent, Charlotte-Mecklenburg Schools
 - Amy Chiou: Engage Charlotte and DNC Liaison at Lincoln Harris
 - Aisha Alexander: City of Charlotte Resource Manager



2012 WOMEN'S EQUALITY DAY: Inspire, Lead, Celebrate

- Revenue: \$2100.00
 - Mecklenburg County BOCC = \$1500.00
 - Sponsorships = \$600.00

- Expenses: \$1548.64

- Special thanks to League of Women Voters, Charlotte Chapter of LINKS, Junior League of Charlotte, Nancy Plummer, KIPP Charlotte, Jon Strayhorn, FDY Catering, Levine Museum of the New South



2012 WOMEN'S EQUALITY DAY: Inspire, Lead, Celebrate

- 2012 WED Survey Results of Top 5 Categories of Concern for Women in Mecklenburg County:
 - Gender Based Violence;
 - Women in the Workplace/Discrimination;
 - Women's Health;
 - Wage Gap; and
 - Women & Financial Planning



SUMMARY OF RECOMMENDATIONS

- Continue County funding, time and logistic support of the new Battered Women Shelter.
- Continue County funding, time and logistic support of the new Supervised Visitation Exchange Center.
- Promote equality in the workplace with regard to recruitment, training, promotion, and wages
- Continue to fund programs to promote healthy lifestyles throughout the county.
- Conduct a pay equity audit at the County level and eliminate pay disparity between male-dominated and female-dominated jobs requiring comparable levels of education and expertise.
- Improve transparency in salaries of County Employees.



SUMMARY OF RECOMMENDATIONS

- Require a component of the Community Service Grant Programs to include curriculum designed to address budgeting, money management, goals and the importance of credit
- Recommend that budgeting and financial planning becomes a part of programs that receive County funding
- Establish a Community Support Fund in the BOCC budget
- Continue funding the WAB Annual Women's Equality Day Celebration at \$1,500.00



Thank You!