

Approved by the Charlotte-
Mecklenburg Board of Education
June 6, 2012
Regular Board Meeting



Charlotte, North Carolina

May 22, 2012

**REGULAR MEETING
of the
CHARLOTTE-MECKLENBURG BOARD OF EDUCATION**

The Charlotte-Mecklenburg Board of Education held a Regular Board Meeting on May 22, 2012. The meeting began at 5:00 p.m. and was held in Room 267 of the Government Center.

Present: Ericka Ellis-Stewart, Chairperson, Member At-Large;
Mary T. McCray, Vice Chairperson, Member At-Large;
Rhonda Lennon, District 1;
Richard Allen McElrath, Sr., District 2;
Dr. Joyce Davis Waddell, District 3;
Tom Tate, District 4;
Eric C. Davis, District 5; and
Reverend Amelia Stinson-Wesley, District 6

Absent: Timothy S. Morgan, Member At-Large

Also present at the request of the Board were Hugh Hattabaugh, Interim Superintendent; George E. Battle, III, General Counsel; and Nancy Daughtridge, Clerk to the Board.

Upon motion by Dr. Waddell, seconded by Ms. McCray, the Board voted unanimously of those present for approval to go into Closed Session for the following purpose:

- **To consider student assignment matters that are privileged, confidential and not a public record as set forth in Title 20, Section 1232g of the United States Code and Section 115C-402 of the North Carolina General Statutes;**
- **To consult with the Board's attorney on matters covered by the attorney-client privilege; and**
- **To discuss personnel investigations and/or grievances.**

The motion was made pursuant to Sections 143-318.11(a)(1), (3), and (6) of the North Carolina General Statutes.

The Board held a Closed Session meeting from 5:00 p.m. until 6:00 p.m. in Room 267.

Chairperson Ellis-Stewart reconvened the Regular Board Meeting at 6:06 p.m. in Room 267 of the Government Center. CMS-TV 3 televised the meeting.

Present: Ericka Ellis-Stewart, Chairperson, Member At-Large;
Mary T. McCray, Vice Chairperson, Member At-Large;
Rhonda Lennon, District 1;
Richard Allen McElrath, Sr., District 2;

Dr. Joyce Davis Waddell, District 3;
Tom Tate, District 4;
Eric C. Davis, District 5; and
Reverend Amelia Stinson-Wesley, District 6

Absent: Timothy S. Morgan, Member At-Large

Also present at the request of the Board were Hugh Hattabaugh, Interim Superintendent; George E. Battle, III, General Counsel; Members of Executive and Senior Staffs; Judith Whittington, Manager of Board Services; and Nancy Daughtridge, Clerk to the Board.

I. CALL TO ORDER

Chairperson Ellis-Stewart welcomed everyone to the second Regular Board meeting of the month which was held in a Work Session format. Chairperson Ellis-Stewart congratulated the graduating class of Cato Middle College who held their graduation ceremony this afternoon at Ovens Auditorium.

A. Adoption of Agenda

Chairperson Ellis-Stewart called for a motion to adopt the proposed agenda.

Dr. Waddell moved that the Board adopt the proposed agenda, seconded by Ms. McCray, and the motion passed upon an 8-0 voice vote of the Board. Timothy Morgan was absent.

B. Public Hearing on proposed amendments to Policy GCOB, *Accountability of Instructional Staff/Action Plans for Improvement of Performance*

Chairperson Ellis-Stewart reported this is the Public Hearing on Policy GCOB and there are no speakers signed up to speak and she called the Public Hearing closed at 6:10 p.m.

II. CONSENT ITEMS

A. Construction Items:

1. Recommend approval of contract for track improvements at Sedgefield Middle School.

The track improvements project for Sedgefield Middle School was informally bid on April 24, 2012. Staff recommends approval of the contract to the lowest responsive bidder, Godfrey Construction Co. The contract will complete the final phase of construction by replacing existing track and field with a new track including new field events area, 6" track edging, fencing, and a new football scoreboard. The project is scheduled to be completed by August 2012. MWSBE participation for the project is 14.55%. Fiscal Implications: 2000 Bonds - \$420,700.

2. Recommend approval of (i) Agreement between The Charlotte-Mecklenburg Board of Education and North Carolina Department of Transportation for New Rocky River High School; (ii) Termination of Escrow Agreement and Release of Escrow Account between Charlotte-Mecklenburg Board of Education and Albemarle Road Associates, LLC; and (iii) Agreement to Convey Right of Way to North Carolina Department of Transportation between Charlotte-Mecklenburg Board of Education and William Gray.

Staff recommends approval of the agreement between The Charlotte-Mecklenburg Board of

Education (CMBE) and North Carolina Department of Transportation (NCDOT). The agreement will provide road improvements including storage lanes at the west bound and south bound intersection of NC 24-27 and NC 51. The scope of the agreement completes the final phase of roadwork for this project. Two related agreements are also recommended for approval. The first is "Termination of Escrow Agreement and Release of Escrow Account between The CMBE and Albemarle Road Associates, LLC". This agreement provides for a release of funds held in escrow of approximately \$151,339.92 (exact amount to be determined based on actual date of withdrawal of funds and interest earned) which will be used as partial payment for the road improvements referenced above. The funds were escrowed as part of the original purchase agreement to pay for road improvements. The second related agreement is Agreement to Convey Right of Way to NCDOT. The CMBE will pay William Gray \$7,050 for right of way needed for the planned road improvements. Fiscal Implications: 2007 Bond - \$260,663 (NCDOT agreement) + \$7,050 (Gray Agreement). Approximately \$151,339.92 (Albemarle Associates Agreement) to be paid from escrow account.

3. Recommend approval of Chiller Replacement contract at Highland Renaissance Elementary School.

The Chiller Replacement project at Highland Renaissance Elementary School was bid on March 26, 2012. Staff recommends the approval of the contract to the lowest responsible bidder, Chiller Services. In accordance to the contract, the contractor agrees to provide labor, services, equipment, and materials needed to remove and replace one (1) chiller. MWSBE participation is 0%. Fiscal Implications: Local Funds - \$151,830.50.

- B. Recommend adoption of resolution authorizing the Director of Storage and Distribution to dispose of surplus school property by way of On-line Bid in auction format.

The On-line auction time span will encompass the June 1-16, 2012 period. GovDeals, (www.govdeals.com) an experienced and proven on-line government surplus sales service provider will facilitate the process. Action necessary, pursuant to N.C.G.S. 160A-266-270, in order to dispose of surplus school property. The auctions usually generate \$6,000 to \$15,000 in revenue.

- C. Real Estate Items:

1. Recommend approval of resolution to lease certain property owned by Charlotte-Mecklenburg Board of Education and in accordance with specific terms set forth in Lease Agreement to be approved by the Superintendent.

Under North Carolina General Statutes 115C-518 and 160A-272 in order for The Charlotte Mecklenburg Board of Education to lease specific property to be approved by the Superintendent, the Board must first adopt this Resolution. The Property is a building located on a 2.7115 portion of 3127 Kalynne Street, Charlotte, North Carolina also known as Tax Identification Number 065-091-19 (the "Lakeview School Property"). The property has been leased for the past five years from CMS by Lakewood Preschool Corporation. This lease is to continue that relationship. Fiscal Implications: The property leases for \$1.00 annually.

- D. Recommend approval of administrative personnel appointments.

Appointment:

- *Sonya McInnis named principal at Renaissance School at Olympic High School. Ms. McInnis previously served at William Amos Hough High School as assistant principal and interim principal.*

- E. Recommend approval of Local Option Goals for Hawthorne High School.

The principal chose Goal 3 (School Safety), Goal 5 (Student Progress and Proficiency), and Goal 7 (Community Involvement). The goals were selected because they are aligned with the School

Improvement, Safe School, and Title I plans and are three areas that are critical to her students' and school's success. Dr. Ijames is working closely with her teachers, students, and parents as well as the zone, Title I, and district offices to ensure measures and strategies are implemented effectively to achieve the goals. Fiscal Implications: None.

Charlotte-Mecklenburg Schools
Alternative School
Local Option Goals for the North Carolina ABC's 2011-2012

Goal Number	Goal Description	Baseline	Measurement
#5 Student Progress and Proficiency	Increase the growth ratio in Algebra I to .00 or overall expected growth.	Last year's Algebra I average growth was - 0.3459.	Results from the 2012 North Carolina End of Course assessment for Algebra I and English I.
#3 School Safety	Decrease the truancy related violations by ten points to thirty-five incidents. (The goal is rigorous yet reasonable for the school).	Last year's truancy related violations were forty-five incidents.	Principal's portal (district database) will give the last three years of discipline data for the school including current school term.
#7 Community Involvement	Increase the number of parent/community involvement/engagement opportunities per month to seven.	Last year's opportunities per month were four.	Documentation of parent involvement opportunities (sign-in sheets and/or photos of events).

Chairperson Ellis-Stewart called upon Hugh Hattabaugh to present the recommendation for personnel appointment. Mr. Hattabaugh said he is recommending the appointment of Sonya McInnis as principal at Renaissance School at Olympic High School. This is a unique situation because we are onboarding a new Superintendent and he had the opportunity to meet with Ms. McInnis. Ms. McInnis went through the Interview and Principal Pool process, she has done a great job at her previous assignments, and Dr. Heath Morrison was involved and supportive of this appointment.

Chairperson Ellis-Stewart called for a motion to adopt the Consent Agenda.

Dr. Waddell pulled Consent Item E.

Ms. McCray moved that the Board adopt Consent Items A. through D. excluding Consent Item E., seconded by Mr. Davis, and the motion passed upon an 8-0 voice vote of the Board. Timothy Morgan was absent.

Dr. Waddell asked for clarification regarding the Local Option Goals for Hawthorne High School and how they affect the changes at the school moving forward? Dr. Waddell said this is important because there are community concerns about what is happening at the school and we must keep them informed. Mr. Hattabaugh; Charity Bell, Central Secondary Zone Superintendent; and Sheila Ijames, principal at Hawthorne High School, provided clarification. Mr. Hattabaugh said Hawthorne is an Alternative School that serves primarily three distinct groups of students. Midwood High School was consolidated with Hawthorne and the school does a great job in credit recovery for students. Alternative Schools have requirements for their students just as traditional schools. Hawthorne is setting measurable goals and has a high standard for Algebra I, as that is a gatekeeper course, and expects students to exceed a year's worth of growth. The goals also focus on school safety, student

attendance, reducing truancy, and greater parental/community involvement. Charity Bell said the State requires the Board of Education to approve Local Option Goals for Alternative Schools. The measure of the Algebra I goal is based upon the State's Growth Formula and it will be used to determine if students met adequate growth, high growth, or expected growth. Truancy and attendance data from previous years will be used to compare to this year in order to determine a measure of improvement. Improving attendance at Hawthorne will lead to improving student achievement. Ms. Ijames said there have been no changes to the areas outlined but we are seeking to improve those measures. We are keeping a focus on attendance, academic goals, and parental involvement which are three critical areas at Hawthorne. These are the same goals outlined for Midwood and they are being recommended for the Hawthorne High School program. In the past, Hawthorne focused on academic achievement, attendance, and parental involvement and getting the community involved in helping the students and these areas are continuing.

Chairperson Ellis-Stewart called for motion to adopt Consent Item E.

Dr. Waddell moved that the Board adopt Consent Item E., seconded by McCray, and the motion passed upon an 8-0 voice vote of the Board. Timothy Morgan was absent.

III. ACTION ITEMS

A. Recommend approval of citizen appointment to the Central Piedmont Community College Board of Trustees

Correlation to Board of Education Vision, Mission & Core Beliefs: Partnering with community members to maximize student learning.

Chairperson Ellis-Stewart said this is the approval of the Board's citizen appointment to serve on the Central Piedmont Community College Board of Trustees. Chairperson Ellis-Stewart said the Board has received one name for approval, Alisa McDonald. Ms. McDonald has served one four year term and Central Piedmont Community College Board of Trustees has recommended her for reappointment to serve a second four year term ending June 30, 2016 and she is eligible for reappointment.

Chairperson Ellis-Stewart called for a motion.

Dr. Waddell moved that the Board approve the reappointment of Alisa McDonald to serve a second four year term on the Central Piedmont Community College Board of Trustees beginning July 1, 2012 and ending June 30, 2016, seconded by Mr. Davis, and the motion passed upon an 8-0 voice vote of the Board. Timothy Morgan was absent.

B. Recommend approval of citizen appointment to the Charlotte-Mecklenburg Planning Commission

Correlation to Board of Education Vision, Mission & Core Beliefs: Engaging the student's family and the community in the education process enhances learning and academic achievement.

Chairperson Ellis-Stewart said this is the approval of the Board's citizen appointment to serve on the Charlotte-Mecklenburg Planning Commission. Chairperson Ellis-Stewart reported the current Board's appointment is Reverend Doctor Dwayne Walker, he has served one three year term, the Committee has recommended him for reappointment, and he is

eligible for reappointment.

Chairperson Ellis-Stewart called for a motion.

Dr. Waddell moved that the Board approve the reappointment of Reverend Doctor Dwayne Walker to serve a second three year term on the Charlotte-Mecklenburg Planning Commission beginning July 1, 2012 and ending June 30, 2015, seconded by Ms. McCray, and the motion passed upon an 8-0 voice vote of the Board. Timothy Morgan was absent.

C. Recommend approval of proposed amendments to Policy GCOB, *Accountability of Instructional Staff/Action Plans for Improvement of Performance*

Correlation to Board of Education Vision, Mission & Core Beliefs: *Ensuring that an effective teacher instructs each class.*

Chairperson Ellis-Stewart said this is the approval of proposed amendments to Policy GCOB, *Accountability of Instructional Staff/Action Plans for Improvement of Performance*. Chairperson Ellis-Stewart called upon Tom Tate, Chairperson of the Policy Committee, to present the proposed recommendation. Mr. Tate said before the Board for approval are amendments to Policy GCOB. The Policy Committee reviewed the rewriting of Policy GCOB and it is presented for approval to the Board with unanimous support from the Policy Committee. Policy GCOB has been retitled and rewritten to conform to changes in North Carolina law enacted in June 2011. The rewritten policy is titled "Plans for Growth and Improvement of Teachers and Licensed Employees." The amendments to the State statutes eliminated Action Plans for teachers and instead now provides for Mandatory Improvement Plans. State Board Policy requires either a Monitored or Directed Growth plan in some instances for teachers with unsatisfactory performance. In addition, teachers on Mandatory Improvement Plans in schools not identified as low-performing are entitled to Qualified Observers. The Policy Committee is recommending that this entitlement also be made available to teachers in low-performing schools. The changes are extensive and a redline version is not provided, rather, both the current and proposed versions of the policy are attached to the agenda. The Board held a public hearing on May 8, 2012 and May 22, 2012 and the policy was posted on the CMS Website.

Mr. Tate moved that the Board approve the proposed amendments to Policy GCOB, *Accountability of Instructional Staff/Action Plans for Improvement of Performance*. The recommendation was presented through the Policy Committee and did not require a second. The motion passed upon an 8-0 voice vote of the Board. Timothy Morgan was absent.

Rhonda Lennon requested a moment of *Personal Privilege*. Ms. Lennon announced that Tim Morgan was absent from the meeting tonight because he was attending his son's Award Banquet at Ardrey Kelly High School. Mr. Morgan was informed about the meeting and his absence is missed but he is attending a special event with his family. Dr. Waddell noted that Mr. Morgan had attended the Cato Middle College Graduation Ceremony earlier this afternoon.

IV. REPORT/INFORMATION ITEMS

The agenda did not include any Report Items.

ADJOURNMENT

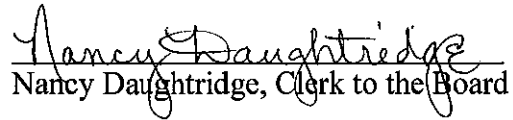
Chairperson Ellis-Stewart said this concludes our meeting and she called for a motion to adjourn the meeting.

Dr. Waddell moved that the Board adjourn the Regular Board meeting, seconded by Ms. McCray, and by consensus, the Board agreed to adjourn the meeting.

The Regular School Board Meeting adjourned at 6:21 p.m.



Ericka Ellis-Stewart, Chairperson



Nancy Daughtride, Clerk to the Board