



Charlotte, North Carolina
June 27, 2000

REGULAR MEETING OF THE CHARLOTTE-MECKLENBURG BOARD OF EDUCATION

The Charlotte-Mecklenburg Board of Education held a Regular Board Meeting on June 27, 2000 at 6:00 p.m. in the Board Room of the Education Center. The meeting was televised by CMS TV - Channel 21.

PRESENT: Arthur Griffin, Jr., Chairperson;
Wilhelmenia I. Rembert, Member at Large;
James H. Puckett (District 1); Vilma D. Leake (District 2);
George Dunlap (District 3); Louise Woods (District 4)
Molly Griffin (District 5); and Lindalyn Kakadelis (District 6)

ABSENT: John W. Lassiter, Vice Chairperson

Also present at the request of the Board were Eric J. Smith, Superintendent; James L. Pughsley, Deputy Superintendent; Frances Haithcock, Associate Superintendent for Educational Services; Greg Clemmer, Associate Superintendent for Operations; other members of the Senior Staff; James L. Clark, Executive Director of Administration; Leslie Winner, General Counsel to the Board; and Carol K. Gerber, Clerk.

CALL TO ORDER

Chairperson Griffin, presiding, called the meeting to order and led the Board members in the Pledge of Allegiance.

RECOGNITION OF A CHILD'S PLACE

On behalf of the Board, Ms. Woods recognized Debbie McKone, Executive Director of A Child's Place, a comprehensive program created in 1991 to assist transient students and their families. Ms. McKone presented a summary of *A Child's Place Annual Report*. She said that currently the program has social workers at ten CMS school sites, including Bright

Beginnings and secondary schools, where the need for services to older students is increasing rapidly. She said that with help, 85% of the families served achieve stable housing. Mary Cimonelli, Chairman of the Board of A Child's Place, pointed out that Charlotte's A Child's Place is praised in the nationally acclaimed book *Children on the Streets of America*.

RECOGNITION OF THE 1999-2000 NORTH CAROLINA STATE ROADEO BUS DRIVER OF THE YEAR

On behalf of the Board, Mr. Dunlap recognized Vernon Worthy, CMS bus driver, who won the North Carolina State Roadeo Championship held in Raleigh this year. Mr. Worthy, the single parent of two high school students, has been driving a school bus for 3 ½ years. He will travel to San Francisco, CA in July to represent the state of North Carolina in the National Bus Roadeo Championship. Accompanying Mr. Worthy was Barry Wright, his CMS supervisor. Mr. Worthy received a check for \$350 after taxes from the CMS Transportation Budget, for winning the CMS Bus Roadeo.

RECOGNITION OF TWO OUTSTANDING HIGH SCHOOL APPRENTICE AWARD WINNERS

On behalf of the Board, Mr. Puckett recognized two CMS students who won the "Outstanding High School Apprentice Award" from the North Carolina Department of Labor Apprenticeship and Training Forum. Based upon their performance on the job and in related instruction, the 1999-2000 winners were **Jamar Graham**, a rising senior at Olympic High School, who is doing an apprenticeship in Heating, Ventilation, Air Conditioning (HVAC) at Charlotte/Douglas International Airport; and **Sam Davenport**, a 2000 graduate of West Mecklenburg High School, who is a tool and die apprentice with Julius Blum, Inc.

Janet Huber, Director of Guidance and Student Services, described the CMS apprenticeship program which began in 1994. She was accompanied by Jeanie Hunt, CMS apprenticeship chairperson; Frankie Graves, teacher at Olympic High School; and Mickey Elvis, supervisor of apprentices at the airport. Ms. Huber said that Jamar Graham is enrolled in the college tech/college prep program where he has taken AP English and advanced math and science courses. He is a member of the National Honor Society. She introduced Spencer Davis and Harold Green, who explained that the 4-year Tool & Die Apprenticeship Program would give Sam Davenport a 2-year Associate Degree, an associate card, and status as a tool and die journeyman.

The apprenticeship awards were given at the 16th Annual North Carolina Department of Labor Apprenticeship and Training Forum on May 18, 2000 in Research Triangle Park.

RECOGNITION OF BLANCHE J. PENN, PRESIDENT OF THE CHARLOTTE-MECKLENBURG COUNCIL OF PTAs

On behalf of the Board, Dr. Leake recognized Blanche J. Penn, President of the Charlotte-Mecklenburg Council of PTAs during the 1999-2000 school year. She commended Ms. Penn for serving both her own family and her school family well. Ms. Penn expressed her

gratitude to Barbara Pellin, Assistant Superintendent for Student, Family, and Community Services, and to Hayward Holmsley, Director of Family Services, for their support. Ms. Penn recalled what her philosophy and goals had been this year: that teacher, child, and parent must stick together; that employers should give their employees time to visit schools; that everyone should look at all children as though they were their own; that Exceptional Children must be better served; and that suspended students need to have homework and a partner. She suggested that partners be found in churches or in the County Park and Recreation Department.

RECOGNITION OF THE 1999-2000 BUS DRIVER OF THE YEAR

On behalf of the Board, Ms. Molly Griffin recognized Alicia Gillespie as the 1999-2000 Bus Driver of the Year, an honor that brought Ms. Gillespie \$750 after taxes from the Transportation Budget. A bus driver in the Garinger area for the past six years, Ms. Gillespie is respected by students, parents, and school administrators. She was accompanied by Cecil Mitchell, her supervisor.

ACTION ITEMS

KENDRA MARCH APPOINTED PRINCIPAL AT ELIZABETH TRADITIONAL ELEMENTARY SCHOOL AND DOROTHY B. DAE APPOINTED PRINCIPAL AT J. T. WILLIAMS MIDDLE SCHOOL

On motion by Mr. Dunlap, seconded by Ms. Molly Griffin, all Board members present voted to approve the appointment of two principals: Kendra D. March was appointed principal of Elizabeth Traditional Elementary School, and Dorothy B. Dae was appointed principal of J. T. Williams Middle School.

Ms. March has been with CMS since 1992, first as a classroom teacher at Clear Creek Elementary School, and most recently as assistant principal at Davidson Elementary School. She holds a B.S. Degree in Elementary Education and a Master's Degree in School Administration.

Ms. Dae has been with CMS since 1985 and has held several assistant principalships at Cochrane Middle School, Metro School, North Mecklenburg High School, Northeast Middle School, and from 1997 to the present, at West Mecklenburg High School. She holds a B.A. Degree in English/History and an M.Ed. in Curriculum/Supervision/English.

CHANGE IN TEACHER LICENSURE IN DESIGNATED TEACHER SHORTAGE AREAS APPROVED

Barbara M. Jenkins, Assistant Superintendent for Human Resources, called upon Kathy Auger, Director of Benefits, Compensation and Licensure, to present to the Board a proposal to change teacher licensure in Designated Teacher Shortage Areas. Ms. Auger made the following points about the proposed change:

- An applicant with an out-of-state teaching certificate and at least one year of teaching experience could apply for alternative licensure, which provides for an exemption from PRAXIS testing.
- The license may be issued in anticipated shortage areas.
- The teacher must demonstrate competence, including a review of student performance, during the first year, in order to convert to continuing licensure.
- Current areas are math, science, exceptional children, foreign language and technology.
- The proposal is to extend the current areas to include middle grades language arts, elementary teachers, and all workforce development areas. (She noted that these shortage areas are designated for purposes of alternative licensure *only*, and shall not expand the areas which qualify for the critical needs bonus.)

On motion by Dr. Rembert, seconded by Dr. Leake, all Board members present voted to extend alternative licensure (for teachers who hold out-of-state licensure) to include middle school language arts, elementary teachers, and all workforce development areas, and to request that the State Board of Education approve a two-year period in which to obtain continuing licensure.

CONSENT ITEMS APPROVED IN ONE MOTION

On motion by Mr. Dunlap, seconded by Mr. Lassiter, all Board members present voted to approve in one motion the Items III. A. – J. on the Consent Agenda, as follows:

III. A. MINUTES APPROVED

The Board approved the following minutes:

June 9, 2000 Closed Session: Panel for Student Exclusion Appeals

June 13, 2000 Regular Meeting

June 13, 2000 Closed Session: Consideration of Real Property

III. B. CONSTRUCTION CONTRACTS APPROVED

1. CONSTRUCTION CONTRACTS FOR SECURITY SYSTEMS AT GARINGER HIGH, HARDING HIGH, VANCE HIGH, AND WEST CHARLOTTE HIGH APPROVED

The Board approved construction contracts for a total of \$745,538 with Charlotte Sound and Visual Systems, the lowest bidder, to install video surveillance systems at Garinger High, Harding High, Vance High, and West Charlotte High, as follows:

Contractor: Charlotte Sound and Visual Systems		
Base bid – Garinger High	\$187,775	
Alternate #1	3,441	
Alternate #2	<u>9,000</u>	
Award – Garinger High		\$200,216
Base bid – Harding High	\$136,000	
Alternate #1	3,441	
Alternate #2	<u>9,000</u>	
Award – Harding High		\$148,441
Base bid – Vance High	\$149,500	
Alternate #1	3,441	
Alternate #2	<u>9,000</u>	
Award – Vance High		\$161,941
Base bid – West Charlotte High	\$222,499	
Alternate #1	3,441	
Alternate #2	<u>9,000</u>	
Award – West Charlotte High		<u>\$234,940</u>
Total Award		<u>\$745,538</u>

Alternate Summary:

#1: Furnish and install four rack-mounted 12 GB DDS-3 tape archives

#2: Provide a full two-year service agreement

The source of funds is 1996 Bonds – Burglar Alarms.

2. CONSTRUCTION CONTRACT FOR GARINGER HIGH SCHOOL APPROVED

The Board approved a construction contract for \$1,958,000 with Hostetter & Keach, Inc., the lowest bidder, to provide construction services for Building 500 interior renovations, including auditorium stages and lobby area, restrooms, and classrooms. The contract will also provide new fencing, sidewalks, plantings, and stadium improvements.

Construction Contract for Garinger High (continued)

Contractor: Hostetter & Keach, Inc.		
Base bid	\$1,978,000	
Alternate #1 (Delete two audio visual projectors in the lecture rooms)	<u>(20,000)</u>	
Award		<u>\$1,958,000</u>
<u>Budget</u>		
Use of Funds		
Recommended Award	\$1,958,000	
Designer's Fee	649,000	
Program Manger's Fee	409,356	
FF&E/Fees/Surveys/Utilities	<u>7,583,644</u>	
Total Use		<u>\$10,600,000</u>
<u>Source of Funds</u>		
1997 Bonds	\$5,600,000	
Certificates of Participation	<u>5,000,000</u>	
Total Source		<u>\$10,600,000</u>

3. SITE WORK CONTRACT FOR JAMES MARTIN MIDDLE SCHOOL APPROVED

The Board approved a site work contract for \$242,200 with Flooring Solutions, Inc., the lowest bidder, to replace the terrazzo floor at James Martin Middle School. The Source of funds is 1995 Bonds.

4. CONSTRUCTION CONTRACTS FOR ALBEMARLE ROAD ELEMENTARY SCHOOL APPROVED

The Board approved construction contracts totaling \$2,363,163 with four contractors, the lowest bidders, who will provide construction services for cafeteria/kitchen expansion, HVAC system renovations, plumbing renovations, site work renovations, including drainage improvements, ramps and sidewalks, and parking lot renovations at Albemarle Road Elementary School, as follows:

General Contractor: J.D. Goodrum		
Base Bid	\$1,135,000	
Alternate 1	54,500	
Alternate 2	8,900	
Alternate 6	<u>9,200</u>	
Award		\$1,207,600

Construction Contract for Albemarle Road Elementary (continued)

Plumbing Contractor: Rea Brothers, Inc.

Base Bid	134,650	
Alternate 4	18,500	
Alternate 5	3,000	
Alternate 6	<u>15,300</u>	
Award		171,450

Mechanical Contractor: PMC

Base Bid	545,899	
Award		545,899

Electrical Contractor: W.E.G. Electric

Base Bid	377,744	
Alternate 1	2,770	
Alternate 3	<u>57,700</u>	
Award		438,214

TOTAL AWARD **\$2,363,163**

Alternate Summary:

- Alternate 1 – New entrance canopy and lights
- Alternate 2 – New ceiling tile and grid
- Alternate 3 – New classroom and corridor lighting
- Alternate 4 - -New bubblers
- Alternate 5 – New toilets
- Alternate 6 – New sinks and cabinetry

Budget

<u>Use of Funds</u>		
Award	\$2,363,163	
Previous construction awards	176,226	
Designer's Fee	253,000	
FFE/Fees/Surveys/Utilities	<u>1,234,691</u>	
Total Use		<u>\$4,236,000</u>

Source of Funds is 1997 Bonds.

5. EASEMENT AND INTERLOCAL AGREEMENT FOR MATTHEWS ELEMENTARY SCHOOL APPROVED

The Town of Matthews and CMS own adjacent properties known as the Matthews Community Center and Matthews Elementary School, respectively. The Board approved a joint agreement for a joint driveway and a parking easement with the Town of Matthews, as well as an interlocal agreement, also with the Town of Matthews, in order to maximize the use of the site. CMS' share of the cost of the driveway is \$26,155.

**6. ROOF REPLACEMENT CONTRACT FOR TUCKASEEGEE
ELEMENTARY AND WEST MECKLENBURG HIGH SCHOOLS
APPROVED**

The Board approved a construction contract for \$136,273 with Weathergard, Inc., the lowest bidder, to replace the roof on the Multi-Purpose Building at Tuckaseegee Elementary, and at West Mecklenburg High to replace the overhangs and the roof of the stadium concession stand and weight room, as follows:

Tuckaseegee Elementary School		
Contractor: Weathergard, Inc.		
Base Bid	\$ 68,552	
Alternate 1 (20-year N.D.L. warranty)	<u>1,000</u>	
Award	\$69,552	
West Mecklenburg High School		
Contractor: Weathergard, Inc.		
Base Bid	\$ 56,882	
Alternate 2 (fascia, gutter & downspout)	9,839	
Award	<u>\$66,721</u>	
TOTAL AWARD		<u>\$136,273</u>

The total source of funding is 1997 Bonds.

**7. SITE WORK CONTRACT FOR LONG CREEK ELEMENTARY
SCHOOL APPROVED**

The Board approved a site work contract for \$ 33,050 with Custom Paving Co., the lowest bidder, to provide a concrete surface for the dumpster and service vehicles and an additional asphalt parking area for staff at Long Creek Elementary School, as follows:

Contractor: Custom Paving Co.		
Base Bid	\$ 23,300	
Alternate 1	<u>9,750</u>	
Award		<u>\$33,050</u>
<u>Source of Funds</u>		
1993 Bond	\$ 6,267	
1995 Bond	<u>26,783</u>	
Total Source		<u>\$33,050</u>

The construction contracts conclude at this point.

C. REQUESTS FOR STUDENT REASSIGNMENT APPROVED

The Board approved the requests for reassignment of 219 students (Category I); denied the requests of 52 students (Category II); and approved for one student the request to transfer to another school system in North Carolina.

The Board also approved, in an addendum, the additional requests for reassignment of 82 students (Category I) and denied the requests of 73 additional students (Category II). There were no additional requests to transfer to another school system in North Carolina.

D. CAPITAL PROJECT ORDINANCES AMENDMENTS FOR MAY 2000 APPROVED

The Board approved the Capital Project Ordinance Amendments for May 2000, as required by NC. Public School Law §115C-443. A copy of the Capital Project Ordinance Amendments for May 2000 is on file in the Finance Office.

E. ITEM DELETED

F. SUPPLEMENTARY FUNDING REQUEST FOR *DWIGHT D. EISENHOWER MATHEMATICS AND SCIENCE EDUCATION ACT GRANT* APPROVED

The Board approved a supplementary funding request for *Dwight D. Eisenhower Mathematics Science Education Act* grant. This continuation, entitlement grant for \$425,898 from the U.S. Department of Education would be administrated through the North Carolina Department of Public Instruction. The goals of the program are to improve students' academic performance in areas measured by the North Carolina ABCs program and CMS district goals, with particular focus on staff development activities for mathematics and science teachers. The funding would begin July 1, 2000 and continue through June 30, 2001.

G. SUPPLEMENTARY FUNDING REQUEST FOR *SAFE AND DRUG-FREE SCHOOLS AND COMMUNITIES ACT PROGRAM 30% GRANT* APPROVED

The Board approved a supplementary funding request for *Safe and Drug-Free Schools and Communities Act (SADFSCA) Program 30%*. This competitive grant from the North Carolina Department of Public Instruction (U.S. Department of Education – Safe and Drug Free School Funds) is for \$179,000. The mission of the program is to assist schools in the development of healthy, productive citizens by promoting a non-violent, drug-free lifestyle through prevention and intervention programs and services. This mission is accomplished by building community partnerships, training teachers, counseling students and families, teaching students

and referring students to community services. The grant would begin July 1, 2000 and extend through June 30, 2001.

H. MONTHLY PERSONNEL REPORT FOR MAY 2000 APPROVED

The Board approved the Personnel Report listing Licensed and Non-Licensed Hires for the month of May 2000. A copy of the May Personnel Report is on file in the Office of Human Resources.

I. SAFE SCHOOLS PLAN FOR 2000-2001 APPROVED

The Board approved the Safe Schools Plan for 2000-2001, a revised version of the 1999-2000 plan. The plan is strongly aligned with the procedures for Alternative Education described in the *CMS Students Rights and Responsibilities Handbook*.

Each LEA is required to develop a local Safe School Plan, policies, and procedures for maintaining order in the schools and dealing fairly and equitably with disruptive behavior and incidents of crime and violence. The local board of education must provide a plan that ensures that every school in the unit is safe, secure and orderly. The local plan must serve as a guide for the development of each individual school's plan. A copy of the Safe Schools Plan is on file in the Board Office and in the CMS Office of Alternative Education and Safe Schools.

J. SUPPLEMENTARY FUNDING REQUEST FOR ESEA TITLE I – PART A OF THE IMPROVING AMERICA'S SCHOOLS ACT OF 1994 APPROVED

The Board approved a supplementary funding request for ESEA Title I – Part A of the Improving America's Schools Act of 1994. This entitlement grant from the U.S. Department of Education, Office of Elementary and Secondary Education is for \$11,200,000.

The mission of the Title I services in the Charlotte-Mecklenburg Schools is to help children meet challenging State content and performance standards by providing intensive, integrated supplementary services. The services provided through Title I are designed to help overcome educational and economic disadvantages, and lead to success in the regular classroom. Title I support in a school is also intended to provide that school with a lever for school reform.

In the 2000-2001 school year, Title I will support two major initiatives: pre-kindergarten and school-wide program support.

- The CMS Bright Beginnings Pre-Kindergarten Program will serve approximately 2,000 four-year-olds with an identified educational need. The service is delivered through a comprehensive program, including a child-centered curriculum with a strong focus on language development and emergent literacy.

- School-wide support is provided to those schools whose poverty level is 75% and higher. Schoolwide services include math and literacy support through staffing, instructional materials, technology, and professional development. Title I resources also are used to provide extended time for students in greatest need of supplementary support.

The grant would begin July 1, 2000 and extend through June 30, 2001.

The Consent Items conclude at this point.

REPORTS AND INFORMATION

REPORT AND FIRST READING OF PROPOSED REVISION OF POLICY IKE: *PROMOTION, RETENTION AND ACCELERATION OF STUDENTS*

Ms. Woods, chairperson of the Board Policy Committee, held a First Reading on the proposed revisions of Policy IKA: *Promotion, Retention, and Acceleration of Students*. Mr. Griffin said that the Board's suggestions would incorporate into the Regulations for the policy. The policy will be posted for the required number of days for input from the school system and the public. A Public Hearing has been scheduled for the Regular Meeting on July 25, 2000. Following the hearing, Policy IKE will be returned to the Board AT THE August 8, 2000 Regular Meeting, with revisions if any, for a second reading and vote. Ms. Woods reiterated that the Board Policy Committee meets regularly on the 3rd Tuesday of the month at 3:30 p.m. and is open to all Board members.

REPORT ON PROPOSED PARTNERSHIP BETWEEN MYERS PARK TRADITIONAL ELEMENTARY SCHOOL AND QUEENS COLLEGE

Dr. Smith called upon Frances Haithcock, Associate Superintendent for Education Services, to update the Board about the proposed partnership between Myers Park Traditional Elementary School and Queens College. Dr. Haithcock said that the partnership would focus on student achievement and would strengthen the educational programs at both institutions by sharing resources to meet identified needs. She thanked Debbie Antshel, CMS Director of Partnerships, for her work on this project.

Dr. Haithcock introduced Dr. Billy Wireman, president of Queens College; Dr. Darrel Miller, Dean of the College of Education at Queens; and Lois Lee, principal of Myers Park Traditional Elementary School. Dr. Wireman expressed his wish to develop a national model based upon cooperation between public education and higher education in which faculty and facilities will be shared. He talked about "immediate value added" and pointed out how art, drama, and technology at Queens might be shared with elementary students. He proposed tuition-free education courses at Queens for Myers Park Traditional faculty, when space permits.

Several Board members asked questions of Dr. Wireman. Dr. Rembert brought up two issues: renewal credits and evaluation of the partnership. Mr. Puckett suggested that Queens help in the identification of future teachers among CMS students. Dr. Leake suggested that the partnership involve teachers throughout the system. Ms. Woods said that she hoped that the vision would be enlarged to include other schools, especially those who have a greater percentage of students who qualify for free and/or reduced price lunch, or have changing school populations. Ms. Molly Griffin saw the Queens partnership as a learning experience for untapped partnership potentials across the community.

REPORT ON PROPOSAL TO USE SWING SPACE SITES DURING SCHOOL CONSTRUCTION AND RENOVATION

Dr. Smith called upon Jeff Booker, Assistant Superintendent for Building Services, to discuss "Swing Space Sites" with the Board. Before beginning, Mr. Booker thanked Dr. Rembert, Dr. Leake, and Ms. Woods for their three-day participation in the architectural review process for the construction of new schools.

Review of CIP

Mr. Booker then called on Louis Mosley, CIP Program Director with Bovis Lend Lease in public partnership with CMS. Mr. Mosley reviewed the original Capital Improvements Programs, \$534 million in 1996 and 1997 Bonds that would provide renovations at 69 schools and build 10 new schools. During the six-year construction period addressing both critical needs and growth, the CIP has five phases, three of which are currently underway. In addition, Mr. Mosley explained, in 1999 and 2000 additional funds for CIP were promised to meet the needs of legal actions and equity: \$50 million in Certificates of Participation and \$111 million from the County for equity funding, increasing the total CIP to \$695 million.

Swing Space Proposal

The proposal to use "swing space sites" will enable construction to proceed at a more rapid pace. Mr. Mosley divided the construction sites that would use swing space into three categories, as follows:

- Category I has ample acreage so that the new facility can be built beside the existing school. After the new school is built, the older one can be used as a swing site for another school population.
- Category II has enough acreage to use mobile classrooms and parts of the existing building while a new school, renovations and/or additions are being constructed.
- Category III has the least acreage and the school population must be moved to a temporary location during the construction period.

Dr. Smith said that while this approach is new to Mecklenburg County, it is being used throughout the nation. Ms. Woods expressed concern about removal of trees; she requested

community involvement on the construction plans; and she said that school populations should know where they will be located after the construction phase. Mr. Griffin said that the proposal to use swing space sites would be returned to the Board for approval. A copy of a chart listing the schools that fall under each category is attached to and made a part of these minutes.

UPDATE ON THE LONG-RANGE SCHOOL FACILITIES MASTER PLAN

Dr. Smith called upon Eric Becoats, Chief Officer, Demographics and Planning, to report on an updated Long-Range School Facilities Master Plan and the proposed Charge to the Advisory Committee. The Board received a copy of the proposed establishment of the Citizens Advisory Committee (for the Long-Range School Facilities Master Plan) and the proposed Charge to the Committee.

The Board also received a draft of proposed changes to the Long-Range School Facilities Master Plan, Attachments A., B., and C. Among the planning goals (Attachment A), specifically the acronym SPUD: Stability, Proximity, Utilization, and Diversity, a change in the description of diversity was proposed; additionally, in the Site Selection Filter (Attachment B) used to evaluate sites the following statement was proposed: *Attendance patterns should increase stability in student assignment.* No changes were proposed for Attachment C.

The Board members made additional suggestions for change. Mr. Dunlap suggested that page 38 (Attachment B) should be revised to reflect the Board process for evaluating possible land donations. Ms. Woods said that she could not accept the statement that "price and willingness of the seller to sell" are the primary factors in site selection, suggesting that they are only a factor. She elaborated by pointing out that the Board does not want land on the edge of the County, even if it is relatively inexpensive. In addition, she said that a school's being accessible to public transportation is also an important factor. Dr. Smith emphasized that the committee will not select sites, only areas. Mr. Puckett said that he would like to see the term "older facilities" used instead of "inner city."

Mr. Griffin asked Board members to put in writing their editorial comments. The revised document will be returned to the Board at its Regular Meeting July 11, 2000.

REPORT FROM BOARD MEMBERS

Regarding Safe Schools Plan for 2000-2001, Ms. Woods commented that parents need to be involved from the very beginning and that the emphasis should be on self-discipline and responsibility rather than on what happens when a student does something wrong. Dr. Smith responded that schools must take a tough stance on discipline; he recalled that in this year's School Survey more than 85% of all students said they felt safe at school.

REPORT FROM SUPERINTENDENT

The Superintendent had no report at this time.

FUTURE BOARD MEETINGS

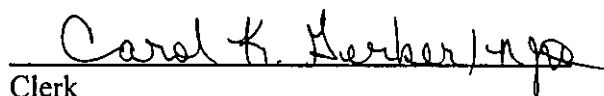
The next Regular Meeting of the Board of Education will be held on Tuesday, July 11, 2000 at 6:00 p.m. in the Board Room of the Education Center.

ADJOURNMENT AND VOTE TO MOVE INTO CLOSED SESSION

On motion by Dr. Rembert, seconded by Mr. Dunlap, the Board voted to adjourn its Regular Meeting at 8:30 p.m. and move into Closed Session, pursuant to N.C.G.S. 143-318.11(a)(1) to prevent disclosure of student information that is confidential pursuant to FERPA and G.S. 115C-402; and pursuant to N.C.G.S. 143-318.11(a)(5), to instruct the Board's staff concerning contracts relating to the acquisition of real property; and pursuant to N.C.G.S. 143-318.11(a)(6) to discuss a matter related to personnel.



Chairperson



Clerk