



Charlotte, North Carolina  
April 25, 2000

## **REGULAR MEETING OF THE CHARLOTTE-MECKLENBURG BOARD OF EDUCATION**

The Charlotte-Mecklenburg Board of Education held a Regular Board Meeting on April 25, 2000 at 6:20 p.m. in the Board Room of the Education Center. The meeting was televised by CMS TV - Channel 21.

**PRESENT:** Arthur Griffin, Jr., Chairperson;  
John W. Lassiter, Vice Chairperson;  
Wilhelmenia I. Rembert, Member at Large  
James H. Puckett (District 1); Vilma D. Leake (District 2);  
Molly Griffin (District 4); Louise Woods (District 5);  
and Lindalyn Kakadelis (District 6)

**ABSENT:** George Dunlap (District 3)

Also present at the request of the Board were Eric J. Smith, Superintendent; James L. Pughsley, Deputy Superintendent; Frances Haithcock, Associate Superintendent for Education Services; Greg Clemmer, Associate Superintendent for Operations; other members of the Senior Staff; Leslie Winner, General Counsel to the Board; and Donna Alsobrooks, Acting Clerk

### **CALL TO ORDER AND MOMENT OF SILENCE TO HONOR DR. JAY ROBINSON**

Chairperson Griffin, presiding, called the meeting to order and led the Board members in the Pledge of Allegiance. He then called for a moment of silence to honor the late Dr. Jay Robinson, former Superintendent of Charlotte-Mecklenburg School from July 1977 through June 1986. Mr. Griffin announced that a memorial service for Dr. Robinson would be held on April 30<sup>th</sup> at 2:00 p.m. in Kenan Auditorium on the UNC-Wilmington campus.

### **RECOGNITION OF UNITED WAY HIGH SCHOOL STUDENT CHAIRS**

On behalf of the Board, Mr. Lassiter recognized the high school student chairperson for the United Way of the Central Carolinas fund-raising this year, Carl Benjamin Conner, from West Charlotte High School. Called "Giving the Y-2 Way," the effort raised \$30,236.35, and "Ben"

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**MINUTES APPROVED** 5/9/00

presented the check to Gayle Simmons from United Way. After thanking CMS students, Ms. Simmons recognized Providence High School for its leadership role in percentage of increased fund raising. Leading the student drive at Providence High were Ryan Kirkpatrick, student body president, and Barbara Nichols, student advisor.

Over the past four years CMS students have raised more than \$90,000, Ms. Simmons said. She also noted that this year's student fund raising committee has selected *Youth at Risk* to receive a United Way grant of \$15,000.

### **RECOGNITION OF MARCH BUS DRIVER OF THE MONTH**

On behalf of the Board, Dr. Leake recognized Ms. Raygina Peak, bus driver for the Metro School transportation area, as CMS Bus Driver of the Month for March. Ms. Peak said that because all her children are special, her job is special. She stated that she is proud that the students' parents feel secure in knowing that their child is safe and treated with love, care and respect. Accompanying Ms. Peak was Frank Tingley, transportation area supervisor. Ms. Peak is to be awarded \$100 and will compete for Bus Driver of the Year in May.

### **ACTION ITEMS**

#### **REQUEST FOR NOVEMBER 2000 BOND REFERENDUM APPROVED**

Dr. Smith said that the administration was requesting a Bond Referendum for \$261,215,000 for November 2000. This sum would include \$93 million for inner city schools, funds for schools with special programs (Metro, Midwood, and Morgan), and funds for expansions to schools in areas of high growth. (A copy of the proposed 2000 Bond Referendum Request is attached to and made a part of these minutes.)

In response to questions from Dr. Leake, Dr. Smith said that for the first time, a common standard for all building renovations is being used. He assured Dr. Leake and the community that the bonds would help provide adequate facilities for all CMS children.

Ms. Woods asked that the administration analyze for the Board those schools which are not slated for renovation at this time to see which ones are in greatest need.

Mr. Puckett asked to see the rationale for the priority list and the educational specifications of the school renovations and additions that would receive funding from the proposed bonds. He said that he wanted to be able to justify to the voters spending money on bricks and mortar.

**On motion by Mr. Lassiter, seconded by Ms. Woods, all Board members present voted to approve the request to the Mecklenburg Board of County Commissioners to hold a Bond Referendum for \$261,215,00 for capital funding for the Charlotte-Mecklenburg Schools at the November 2000 general election.**

Dr. Rembert entered the Board Meeting at this time.

### **NEW POLICY ON VOLUNTEER SCREENING APPROVED**

On March 28, 2000 the Board held the First Reading of a new policy: *Volunteer Screening Volunteers*, as proposed by the Board Policy Committee. Ms. Woods, chairman of the Board Policy Committee, said that with input from other Board members, administrators and staff, and the community, several revisions had been made to the proposed policy: its format, the arrangement of the text; and an added section on specifics for the screening process.

**Ms. Woods moved that the Board adopt the revised new policy, *Volunteer Screening: CMS/NEPN Code: IJOCA*. Dr. Leake seconded the motion.**

Mr. Lassiter raised two issues: the possibility of exempting parents at a school who volunteer there and the increased amount of paperwork, especially when large corporations supply many tutors for one school. Dr. Smith responded that the regulations for the new policy would control the paperwork, which could be managed centrally. He also emphasized the benefits of the screening process that have occurred in other large school systems nationwide.

**Mr. Lassiter moved that paragraph "D" of the policy be amended to read: ". . .in its recruitment, screening, and placement of volunteers." Ms. Molly Griffin seconded the motion. All Board members present voted to approve Mr. Lassiter's amendment.**

**All Board members present voted to adopt the revised, new policy on *Screening of Volunteers: CMS/NEPN Code: IJOCA*, as amended by Mr. Lassiter's motion. A copy of the new policy is hereby attached and made a part of these minutes.**

Mr. Puckett suggested that a space be added to the volunteer application form for "sponsor" or "referral" as a screening check without being intrusive.

### **PROCLAMATION FOR FAMILY LITERACY MONTH APPROVED**

Speaking for the Board, Ms. Woods said that CMS believes that reading is the core of student success and has designated the month of May as Family Literacy Month. The Family Services Department, headed by Assistant Superintendent Barbara Pellin, will coordinate a number of system-wide activities and give support to individual school events. Ms. Pellin, Haywood Homsley, Director of Family Services; and Jerri Haigler, Internal Communications Supervisor, presented a folder of reading activities for students, parents, and the schools.

**On motion by Ms. Woods, seconded by Mr. Puckett, all Board members present voted to proclaim May 2000 as *Family Literacy Month* in the Charlotte-Mecklenburg Schools and adopted the following Proclamation:**

*WHEREAS, research has shown that literacy is the cornerstone of student academic success in all core subjects; and*

***WHEREAS**, when families are involved in their children's education in positive ways, children achieve higher grades and test scores, have better attendance at school, complete more homework, and demonstrate more positive attitudes and behavior; and*

***WHEREAS**, Charlotte-Mecklenburg Schools acknowledges the important role families play in their children's education and is committed to partnering with families to ensure academic success for all students,*

***NOW THEREFORE LET IT BE PROCLAIMED**, that the undersigned does hereby proclaim May 2000 as **Family Literacy Month** in Charlotte-Mecklenburg Schools and asks all families and community members to promote the importance of literacy and reading at home during this month.*

Mr. Holmsley said "Children are made readers on the laps of their parents." He said that many reading activities had been planned for May and cited several of them: a reading "lock-in" is scheduled at Lake Wylie Elementary School; at Hidden Valley Elementary a "Breakfast Books" for Dads will occur; CMS TV – Channel 21 will give tips for reading with children. Ms. Haigler said that this year 14 elementary schools would participate in "Partners in Print" with more than 14,000 student participants. Ms. Pellin encouraged the Board members to stop by a school and read to a child.

**PROCLAMATION FOR EL DIA DE LOS MINOS: CELEBRATING YOUNG AMERICANS APPROVED**

Mr. Griffin read the following Proclamation in English:

***Whereas**, Latino families should have an established day to acknowledge the contribution and value of their children, and*

***Whereas**, the strength of the Latino culture can be preserved and passed down to future generations, and*

***Whereas**, the National Latino Children's Institute, serving as a voice for Latino children, has designated April 30 as **El Dia de los Minos**, a day to bring together Latinos and other communities nationwide to celebrate and uplift all children and ensure they are first in our lives and have a future in the next millennium,*

***Now, therefore, be it proclaimed**, that the Charlotte-Mecklenburg Board of Education will join with children, parents, individuals, families, organizations, communities, cities and states across the nation to share the establishment of a nationally recognized and celebrated **El Dia de los Ninos***

in the United States of America, beginning April 30, 2000, and to be celebrated by all generations that follow.

Irania Patterson, Bilingual Children's Specialist for the Public Library of Charlotte-Mecklenburg introduced Amanda Farrell, 4<sup>th</sup> grade student at Collinswood Elementary, who read the Proclamation in Spanish. Accompanying Amanda were her sister, Mireia Farrell, a 6<sup>th</sup> grade student at Quail Hollow Middle School, and her mother, Conchy Farrell, parent advocate at Collinswood Elementary.

**On motion by Mr. Griffin, seconded by Dr. Leake, all Board members present voted to adopt the Proclamation for El Dia de los Ninos: Celebrating Young Americans.**

### **PROCLAMATION FOR AUSTISM AWARENESS MONTH APPROVED**

Jane Rhyne, Coordinating Director for Exceptional Children, said that Autism affects more than 200 CMS students. **On motion by Ms. Molly Griffin, seconded by Dr. Leake, all Board members present voted to approve a Proclamation declaring the month of April as Autism Awareness Month.**

*Whereas, in excess of two hundred students with Autism are served in Charlotte-Mecklenburg Schools; and*

*Whereas, autism is a lifelong developmental disability, the result of a neurological disorder affection the functioning of the brain; and*

*Whereas, autism is one of the most common developmental disabilities affecting 500,000 individuals in the United States alone and an estimated 15,000 in North Carolina; and*

*Whereas, autism manifests as a spectrum disorder. Individuals with Autism may display characteristics of the disorder that range from mild to severe; and*

*Whereas, all persons with autism can be helped through structured educational and environmental programs, strong parent and professional training and support services; and*

*Whereas, autism is characterized by delays in language and communication development difficulty with social interactions; impairment in the ability to understand what is seen, heard and otherwise sensed, a wide scatter of ability levels in various developmental areas; and marked restriction of activities and interest. Learning disabilities and mental retardation are not uncommon accompanying disabilities.*

**Now, therefore, be it proclaimed, that the Charlotte-Mecklenburg Board of Education hereby declares the month of April, as *Autism Awareness Month*, in**

*the Charlotte-Mecklenburg Schools and joins other community and state groups in advocating for individuals with autism.*

Accompanying Dr. Rhyne were Jennifer Foxx, parent of an autistic child, and Elizabeth Phillipi, a member of APPEL (Advisory Parent Panel for Exceptional Learners), who brought lapel pins for autism awareness for the Board members.

### **APPOINTMENT OF TWO CITIZENS TO THE "EDUCATION FUTURES COMMISSION" APPROVED**

Mr. Griffin announced that John Lassiter would serve as the Board's member on the new Education Futures Commission. He also said that five very capable, citizen candidates had been nominated by individual Board members to serve on the new commission: Betty T. Hunter and Karen A. Geiger (nominated by Ms. Woods); Mr. Phil Smith and the reverend John Walker (nominated by Dr. Leake); and Dr. Lee Kindberg (nominated by Lindalyn Kakadelis). Mr. Griffin asked each Board member to vote for two of the five candidates, with the two highest vote-getters being appointed.

After the vote, Mr. Griffin announced that the Board appointees to the Education Futures Commission would be **Phillip Ray Smith**, who received five votes, and **Dr. Lee Kindberg**, who received four votes. Mr. Smith is a PTA member at Huntingtowne Farms Elementary, Treasurer of the Huntingtowne Farms Neighborhood Association, and a member of the North Carolina Association of CPAs. Dr. Kindberg, whose degrees are in chemistry, serves as director of government relations for a local company and has previously worked in the fields of environmental science, and health and safety affairs.

### **SCHOOL UNIFORMS FOR SHAMROCK GARDENS ELEMENTARY, ALBEMARLE ROAD ELEMENTARY, OAKDALE ELEMENTARY, AND DEVONSHIRE ELEMENTARY APPROVED**

Dr. Pughsley reported that four CMS elementary schools had submitted a 2000-2001 School Uniform Plan for review and that each plan met the criteria established by Board Policy JICAA: *School Uniforms*.

**On motion by Mr. Lassiter, seconded by Dr. Rembert, the Board voted 7-0 to approve school uniforms for Shamrock Gardens Elementary, Albemarle Road Elementary, Oakdale Elementary and Devonshire Elementary Schools. Voting for the motion were Mr. Lassiter, Dr. Rembert, Mr. Griffin, Dr. Leake, Ms. Woods, Ms. Molly Griffin, and Ms. Kakadelis. (Mr. Puckett was not in the Board Room at the time of the vote, and Mr. Dunlap was absent.)**

### **CLASS SIZE AND TEACHER DAILY LOAD AND CLASS SIZE EXCEPTION WAIVERS APPROVED**

Dr. Smith called upon James L. Pughsley, Deputy Superintendent, to give the Board information about the request for waivers for class size and teacher daily loads (grades 4-12) and class size exception waivers for grades K-3. Dr. Pughsley said that the class size and teacher daily load waivers were three-year waivers for grades 4-12 and are allowed under the North Carolina ABC Program to be utilized in schools as part of the school improvement planning process. For the K-3 class-size exception waivers, the requests must be submitted annually to the State Department of Public Instruction, School Finance Section. For the 2000-2001 school year the schools needing K-3 class size exception waivers are: Bain Elementary, Myers Park Traditional Elementary, Nations Ford Elementary, Olde Providence Elementary, Reedy Creek Elementary, and Winterfield Elementary.

Mr. Lassiter asked if the waivers were a new requirement. Dr. Pughsley said that the waivers were not new, only the reporting.

Ms. Kakadelis asked what resources were being added to the schools where the ESL student population was increasing rapidly.

**On motion by Ms. Molly Griffin, seconded by Mr. Puckett, the Board voted 6 to 2 to approve the request for waivers for class size (grades 4-12, teacher daily load (grades 4-12) and class size exception (grades K-3). Voting for the motion were Ms. Molly Griffin, Mr. Arthur Griffin, Dr. Rembert, Mr. Lassiter, Ms. Woods, and Ms. Kakadelis. Mr. Puckett and Dr. Leake voted against the motion.**

**PRIORITIES FOR FY 2000 BUDGET APPROVED**

Dr. Smith explained that the County Commissioners had requested a prioritization of initiatives in the Board of Education Budget Request for FY 2000-01. To the Board members he recommended the following prioritization of initiatives, noting that the numbers corresponded with the Budget Summary. (The Budget Summary is attached to and made a part of these minutes.)

Priority 1:	GROWTH & EQUITY (Initiatives 1-5, 8, and 12)	\$27,359,459
Priority 2:	EMPLOYEE COMPENSATION (initiatives 6, 10, and 11)	11,678,678
Priority 3:	BUSINESS OPERATIONS (Initiatives 7, 9, and 13)	<u>6,027,042</u>
	TOTAL	<u>\$45,065,179</u>

**On motion by Dr. Leake, seconded by Dr. Rembert, all Board members present voted to the prioritization of the budget items, as recommended by the Superintendent.**

Ms. Woods commented that everything in the Budget was a priority and that she hoped the County could meet the request.

## **CONSENT AGENDA ITEMS APPROVED**

**On motion by Dr. Leake, seconded by Ms. Woods, all Board members present voted to approve all the items on the Consent Agenda.**

### **A. MINUTES APPROVED**

**The following minutes were approved:**

December 16, 1999	Special Meeting (Student Assignment Plan)
April 13, 2000	Closed Session: Panel for Student Exclusion Appeals

### **B. 1. ROOF REPLACEMENT CONTRACT FOR LONG CREEK ELEMENTARY APPROVED**

**The Board approved a contract for \$139,250 with Neth & Sons, Inc., the lowest bidder, to replace the roof on the gymnasium at Long Creek Elementary School. The contract included a base bid of \$119,000 and Alternate #2 for skywall windows for \$24,750 and Alternate #3, a deduction for built-up roofing (\$4,500). Source of funds is capital replacement.**

### **B. 2. CONSTRUCTION CONTRACT FOR ALEXANDER GRAHAM MIDDLE SCHOOL APPROVED**

**The Board approved a construction contract for \$2,696,890 with Testa & Wirth, Inc., the lowest bidder, to provide renovations in the media center and the kitchen/cafeteria area, including upgrades to restrooms, mechanical, security, and fire alarm systems; classroom lighting; window replacement, and computer technology, as follows:**

Single Prime Contractor: Testa & Wirth, Inc.

Base Bid	\$2,159,755	
Alternate #2	100,000	
Alternate #6	334,653	
Alternate #7	87,582	
Alternate #8	<u>4,000</u>	
Total Recommended Award		<u>\$2,696,890</u>

Summary of alternate bids

- #2: Window replacement at one-story classroom building
- #6: Air conditioning at gym locker rooms
- #7: Air conditioning replacement at multi-purpose room
- #8: Fire alarm manufacturer

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Budget

Use of Funds		
Recommended Award	\$2,696,890	
Designer's Fee	230,000	
Program Manager's Fee	179,870	
FFE/Fees/Surveys/Utilities	<u>540,240</u>	
Total Use		<u>\$3,647,000</u>
Source of Funds		
1997 Bond Funds	\$2,547,000	
1997 HVAC Replacement	<u>1,100,000</u>	
Total Source		<u>\$3,647,000</u>

**B. 3. CONSTRUCTION CONTRACTS FOR NEW NORTHEAST  
ELEMENTARY APPROVED**

**The Board approved four construction contracts for \$7,380,464 to provide a new 800 student capacity elementary school in the northeast part of Mecklenburg County. The contractors were all the lowest bidders.**

General Contractor: Edison Foard

Base Bid	\$4,989,000	
Alternate G-1	29,800	
Alternate G-2	5,200	
Alternate G-3	65,400	
Alternate G-4	26,800	
Alternate G-5	0	
Alternate G-6	4,000	
Alternate G-9	<u>27,000</u>	
Recommended Award		\$5,127,200

Plumbing Contractor Alpha Mechanical

Base Bid	424,000	
Deduct Alternate P-1	<u>(600)</u>	
Recommended Award		423,400

Mechanical Contractor: Action Mechanical

Base Bid	1,189,000	
Alternate M-1	<u>1,200</u>	
Recommended Award		1,190,200

Electrical Contractor: Watson Electric

Base Bid	563,897	
Alternate E-2	39,947	
Alternate E-3	1,718	
Alternate E-4	5,560	
Alternate E-5	<u>8,542</u>	

Recommended Award	<u>619,664</u>
Total Recommended Award	<u>\$7,380,464</u>

**B. 4. ADDITIONAL DESIGN SERVICES FOR NEW VOCATIONAL/TECHNICAL HIGH SCHOOL APPROVED**

The Board approved additional design services for \$251,828 to Schenkel Shultz to provide the design work for the new, vocational/technical high school in order to incorporate a 12,455 square foot County Library, and to revise documents to incorporate additional computer rooms and conference space, and additional building square footage. The revised budget for the entire project is as follows:

Use of Funds	
Recommended Award	\$ 251,828
Previous Construction Awards	921,704
Remaining Construction Budget	27,595,535
Designer's Fee	1,436,500
Program Manager's Fee	1,982,211
FF&E/Fees/Surveys/Utilities	<u>7,669,866</u>
Total Use	<u>\$39,857,644</u>
Source of Funds	
1997 Bonds	\$38,857,644
County Library System	<u>1,000,000</u>
Total Source	<u>\$39,857,644</u>

**B. 5. HVAC CONTRACT FOR ELIZABETH TRADITIONAL ELEMENTARY APPROVED**

The Board approved a contract for \$39,500 with Mechanical Systems and Services the lowest bidder, to replace the hot water piping that provides heat to three floors of Elizabeth Traditional Elementary School. Source of funds is Capital Replacement.

**C. RESOLUTION AUTHORIZING THE FINANCE OFFICER TO APPROVE PURCHASE ORDERS FOR ITEMS REQUIRED FOR THE 2000-2001 SCHOOL YEAR ADOPTED**

The Board adopted a Resolution authorizing the Finance Officer to approve purchase orders for items required for the 2000-2001 school year:

**RESOLUTION**

*RESOLVED, that the board of Education authorize the Finance Officer to approve purchase orders for the items required for the 2000-2001 school year. Items purchased will be delivered and paid for in the 2000-2001 school year.*

**D. RESOLUTION AUTHORIZING THE DIRECTOR OF SUPPLY SERVICES TO DISPOSE OF SURPLUS SCHOOL PROPERTY AT A PRIVATE SALE ON MAY 6, 2000 ADOPTED**

**The Board adopted a Resolution authorizing the Director of Supply Services to dispose of surplus school property at a private sale on May 6, 2000:**

**RESOLUTION**

*RESOLVED, that the Board of Education authorize the Director of Supply Services, according to N.C.GS. 160A-266-270, to dispose of surplus school property.*

*RESOLVED, FURTHER, that a private sale for the employees of CMS be held at the Charlotte-Mecklenburg School Distribution Warehouse, 1132 Pro-Am Drive, at 9:00 a.m., on Saturday, May 6, 2000.*

**E. RESOLUTION AUTHORIZING THE DIRECTOR OF SUPPLY SERVICES TO DISPOSE OF SURPLUS SCHOOL PROPERTY AT A PRIVATE SALE ON MAY 6, 2000 ADOPTED**

**The Board adopted a Resolution authorizing the Director of Supply Services to dispose of surplus school property at a public auction:**

**RESOLUTION**

*RESOLVED, that the Board of Education authorize the Director of Supply Services, according to N.C.GS. 160A-266-270, to dispose of surplus school property.*

*RESOLVED, FURTHER, that the public auction be held at the Charlotte-Mecklenburg School Distribution Warehouse, 1132 Pro-Am Drive, at 9:00 a.m., on Wednesday, May 10, 2000.*

**F. MONTHLY FINANCIAL STATEMENTS FOR MARCH 2000 APPROVED**

**The Board approved the CMS Monthly Financial Statements, dated March 31, 2000, in accordance with §115C-436 of the North Carolina School Budget and Fiscal Control Act.** The statement included two graphs: one presenting General Fund cumulative revenue by month and the other presented General Fund expenditures as a percent of budget expended through the date of the statement. A copy of the March Financial Statement is on File in the Finance Office.

**G. CAPITAL PROJECT ORDINANCES FOR MARCH 2000 APPROVED**

**The Board approved the Capital Project Ordinance Amendments for March 2000, as required by NC. Public School Law §115C-443.** A copy of the amendments for March, 2000 is on file in the finance Office.

**H. SUPPLEMENTARY FUNDING REQUEST FOR *TOOLS FOR LEARNING* GRANT APPROVED**

The Board approved a request for supplementary funding for \$85,000 from the North Carolina Department of Public Instruction for *Tools for Learning*. This competitive grant would provide a program that is designed to prepare middle school students for successful completion of the N.C. Computer Skills Test. It will provide students and teachers with quality on-line and off-line resources and materials that reflect identified computer skills content; ensure equitable distribution of these resources and materials to identified middle school; and provide professional development opportunities for teachers to learn how to best use the resources and materials. The proposed project would begin July 1, 2000 and run through June 30, 2001.

**I. SUPPLEMENTARY FUNDING REQUEST FOR SCHOOL LIBRARY COLLECTION DEVELOPMENT GRANT FOR IRWIN AVENUE OPEN ELEMENTARY SCHOOL APPROVED**

The Board approved a request for supplementary funding for \$4,497 from the State Library of North Carolina for the *School Library Collection Development Grant for Irwin Avenue Open Elementary School*. This competitive grant project would upgrade library materials from July 2000 through May 2001.

**J. SUPPLEMENTARY FUNDING REQUEST FOR *CARNEGIE FOUNDATION* GRANT APPROVED**

The Board approved a request for supplementary funding for \$250,000 from the Carnegie Corporation of New York. This competitive grant would provide planning funds to allow the community to engage in a public and professional dialogue to assess the status of high school education and to develop a blueprint and action plan for the development of effective high schools for all students. The proposed project would begin June 2000 and run through August 2001.

**K. MONTHLY PERSONNEL REPORT FOR MARCH 2000 APPROVED**

The Board approved the Personnel Report listing Licensed and Non-Licensed Hires for the month of March 2000. A copy of the March Personnel Report is on file in the Office of Human Resources.

**L. BOARD MEMBERS ATTENDING *REENGINEERING SCHOOL FINANCE* CONFERENCE IN NEW YORK, NY, ON OCTOBER 4-6, 2000 APPROVED.**

The Board approved funding for Board Members to attend the *Reengineering School Finance Conference* in New York, NY, on October 4-6, 2000

## **M. REQUESTS FOR STUDENT REASSIGNMENT APPROVED**

**For the 1999-2000 school year the Board approved the requests for reassignment of 14 students (Category I) and denied the requests of 02 students (Category II).** There were no requests to transfer to other school systems in North Carolina. For the 2000-2001 school year, the Board approved the requests for reassignment for 103 students (Category I); denied no requests (Category II); and released one student to another district in North Carolina (Category III).

## **N. LETTER OF AGREEMENT WITH MECKLENBURG COUNTY CONCERNING LAND AT LAMBETH DRIVE APPROVED**

**The Board approved a Letter of Agreement with Mecklenburg County, concerning land at Lambeth Drive.** (At its April 18, 2000 meeting, the Mecklenburg Board of County Commissioners approved funding the purchase of approximately 55-acres of land located off Lambeth Drive; it is planned that 35 acres of this tract will be used for a middle school and 20 acres will be a County park.) The Letter of Agreement, which will be one of closing documents, will provide that if the Board of Education does not use the 35 acres for a middle school, it will convey the land to Mecklenburg County for landbanking purposes at no cost to Mecklenburg County.

The Consent Items conclude at this point.

## **REPORTS AND INFORMATION**

### **REPORT ON THE 2000-2001 STUDENT ASSIGNMENT PLAN**

Dr. Smith said that the Resolution adopted by the Board on April 11, 2000 had asked the administration to revise the December 16<sup>th</sup> Student Assignment Plan following suggestions offered by the Student Assignment Oversight Committee, namely to look at and consider the following:

- The Choice Zones to determine if there can be a better distribution of targeted/priority schools in orders to avoid assigning a large number of low-achieving students to a single zone;
- Home School Zones to determine if there can be a fuller utilization of the middle ring schools in order to relieve the current and future overcrowding along the outer ring schools;
- The distribution of self-contained EC and ESL classrooms among choice zones throughout the district;

- The number and location of magnet programs and the use of partial magnet;
- The choice priorities for magnet and non-magnet schools;

Dr. Smith called upon Eric Becoats, Chief Officer for Demographics and Planning, to present the subsequent modifications to the 2000-2001 Student Assignment Plan. A copy of portions of the Plan are attached to and made a part of these minutes. A copy of the entire plan was printed in *The Charlotte Observer* on April 27, 2000. It is also available in the Public Library and can be found on the CMS website at [www@cms.k12.nc.us](http://www@cms.k12.nc.us).

Mr. Griffin asked that the power point presentation be sent to Board Members and to the Student Assignment Oversight Committee. He asked the Superintendent to have staff available to answer Board members' questions about the revised Plan.

The Board discussed the Plan and its revisions as presented by Mr. Becoats.

Mr. Puckett expressed concern about placing a higher priority on low-income schools rather than on low-performing schools. He also said that moving the International Baccalaureate Program (IB) from the North Mecklenburg area made it logistically impossible for students in the northern part of the County to attend an IB program. He suggested that the Board address the issue of IB program locations after a student assignment plan has been adopted.

Ms. Kakadelis said that she did not understand the rationale for the changes in the home school feeder areas for Mallard Creek Elementary (from Vance High to North Mecklenburg High) and for Reedy Creek Elementary (from Independence High to Vance High). She said that for those schools the present feeder patterns seemed to be stronger, more stable, and offered better utilization of the school buildings.

Ms. Woods asked that the capacity numbers for Independence High and Garinger High – with and without mobile classrooms - be given to Board members. In addition, she asked why high performing schools had not been linked with low-performing schools.

Dr. Smith warned that too many detailed changes at this stage might cause the plan to collapse on itself.

Ms. Woods asked what [academic] plans were being proposed for Eastway Middle and Garinger High.

Ms. Kakadelis asked for a report about how other programs are intertwined with IB at North Mecklenburg High and at Independence High.

Mr. Lassiter reminded everyone that the opening of the new technical/vocational high school in 2002 would have an impact on the student populations of the other high schools. He said that the location of IB programs could be evaluated at that time. He said that parents sometimes select an IB program because they believe the current high school program is not rigorous enough. He said that of the 32 Advanced Placement courses, five CMS high schools offer 60% of them; five

other CMS high schools offer 40-60% of the AP courses, and three offer only 20-30%. He remarked that people flee from schools at the lower end and said that all CMS high schools ought to offer 60% of the possible AP courses.

Mr. Lassiter brought up the fact that many students will be caught between schools for the 2000-2001 school year. He suggested that the transition be accomplished this fall, rather than next year. He asked the administration to analyze what this change would mean, with or without transportation.

Mr. Griffin said that in order to provide diversity by choice, it would make sense to bring the IB programs to more central locations.

Ms. Molly Griffin asked for time to meet with staff to discuss the revised Plan. She expressed concern for rising 9<sup>th</sup> graders. Dr. Smith said that he understood Ms. Griffin's sensitivity to rising 9<sup>th</sup> graders but it would create chaos to make those changes before next year. In answer to a question from Ms. Griffin, Jane Rhyne, Director of Exceptional Children's Programs, said that EC students would be assigned to the schools closest to their home but would have a choice to attend another site. Regarding the IB programs, Ms. Griffin asked how many students were presently enrolled in each.

Dr. Leake expressed concern about moving the IB program from Independence High to East Mecklenburg High. She also said that moving the IB program from Myers Park High to West Charlotte High would provide a more central location. Dr. Leake said that she was still worried about the number of low performing schools and that a challenging curriculum should be offered to all students. In addition, she asked how the Board would define equity and whether enough funding would be provided.

Dr. Rembert asked the Superintendent where the system would be if the court ruled differently from the way it is anticipated to rule. She followed with the question, "If we have not achieved unitary status, will this plan get us there?" Ms. Winner responded that this plan would not.

Dr. Smith said that there would be dramatic staffing changes based upon this Student Assignment Plan.

Remarking that staffing and course offerings are vitally important, Ms. Woods asked what high level training was being planned for every school.

Ms. Woods also asked that the mid-ring schools be looked at one more time in order to leave space in growth areas and provide students with a choice near home. She said that mid-ring schools, such as East Mecklenburg High, Garinger High, West Charlotte High, West Charlotte High, West Mecklenburg High and Myers Park High, needed some kind of special attraction. Dr. Smith said he welcomed specific recommendations from the Board regarding mid-ring usage and needs.

Mr. Puckett said that only three magnet schools were planned for the area north of I-85, which cuts the county in half. Referring to public hearings, he said that he would prefer not to hear again from the "committee of 7000." He made two requests: information regarding capacity where IB programs, present and future, are located, and, to the extent feasible, the capacity numbers at each school or percentages.

Ms. Kakadelis also asked for capacity numbers for the future – to the extent feasible.

### **REPORT FROM BOARD MEMBERS**

Dr. Leake reported that she had recently visited Lebanon Road Elementary and Lincoln Heights Elementary where she observed students learning cursive writing. She praised the instructional program at both schools.

### **REPORT FROM SUPERINTENDENT**

There was no further report from the Superintendent.

### **FUTURE BOARD MEETINGS**

The next Regular Meeting of the Board of Education will be held on Tuesday, May 9, 2000 at 6:00 p.m. in the Board Room of the Education Center.

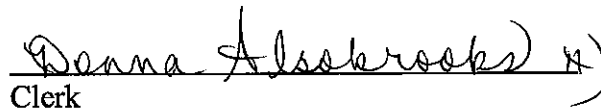
### **ADJOURNMENT**

On motion by Dr. Rembert, seconded by Ms. Woods, the Board voted unanimously to adjourn the Regular Board meeting at 9:15 p.m.



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Chairperson



Clerk



# CHARLOTTE-MECKLENBURG SCHOOLS

<b>POLICY</b> Volunteer Screening	<b>CMS/NEPN Code:</b> <b>IJOCA</b>
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Charlotte-Mecklenburg Schools will recruit volunteers who contribute to the intellectual, physical and/or emotional development of students and to the well being of the schools.

## I. SCREENING OF VOLUNTEERS

Before a volunteer is assigned to a task in a school, he or she will be screened.

### A. Purpose of Screening

1. The objective of screening is to ensure, so far as is reasonably possible, that students are safe in school environments. Screening of volunteers is crucial because of the vulnerability of the school-aged population served, some of whom are students with disabilities.
2. Screening will be used to identify volunteers who may pose an unacceptable risk to students or to the school system. The screening process is a means to assess the potential of an individual volunteer to contribute physical and/or emotional harm to others, steal or damage property, and/or violate CMS confidentiality procedures.
3. Screening helps to:
  - a) Identify individuals who, if placed in certain unsupervised situations, may create an unacceptable level of risk;
  - b) Prevent the inappropriate placement of individuals;
  - c) Exclude dangerous individuals; and
  - d) Exclude individuals who may be considered inappropriate for a specific task.

### B. Methods of Screening

The Board of Education expects individual schools to use responsible, reasonable methods to screen volunteers. The level of screening is dependent upon the task assigned to a volunteer, the degree of supervision of the volunteer by a supervisor and the nature of the volunteer's contact with students. The level of scrutiny in

**Date of Adoption: 4/25/00**

**Revised:**

**Legal Reference: Volunteers for Children Act, 42 U.S.C. § 5119a (1998); Volunteer Protection Act of 1997, 42 U.S.C. § 14501 - 05 (1997)**

**Previous CMS Policy #: none**

**Related CMS Policies: IJOC, KB, KC**

# CHARLOTTE-MECKLENBURG SCHOOLS

<b>POLICY</b> Volunteer Screening	<b>CMS/NEPN Code:</b> <b>IJOCA</b>
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screening will increase as a volunteer's contact with a student increases and the degree of staff supervision decreases.

1. Screening methods may include:
  - a) Completion of the Charlotte Mecklenburg Volunteer Profile Form
  - b) Interviews by appropriate CMS staff
  - c) Reference Checks
  - d) Record Checks (criminal history, driving record, and credit bureau for bookkeeping, fundraising or financial positions)
  - e) Orientations
  - f) Attendance at district and/or other trainings

C. Task Assignment Descriptions

Task Assignment descriptions will be written before a volunteer is placed in a school in order to provide a framework to match a volunteer to tasks for which he or she is qualified.

D. Non-discrimination

Charlotte-Mecklenburg Board of Education does not discriminate on the basis of race, sex, religion, ethnic origin, marital status or disability in its recruitment, screening and placement of volunteers

## II. IMPLEMENTATION

The Superintendent shall develop regulations to implement this policy.

## III. EFFECTIVE DATE

This policy shall be effective beginning with the 2000-2001 school year.

**Date of Adoption: 4/25/00**

**Revised:**

**Legal Reference: Volunteers for Children Act, 42 U.S.C. § 5119a (1998); Volunteer Protection Act of 1997, 42 U.S.C. § 14501 - 05 (1997)**

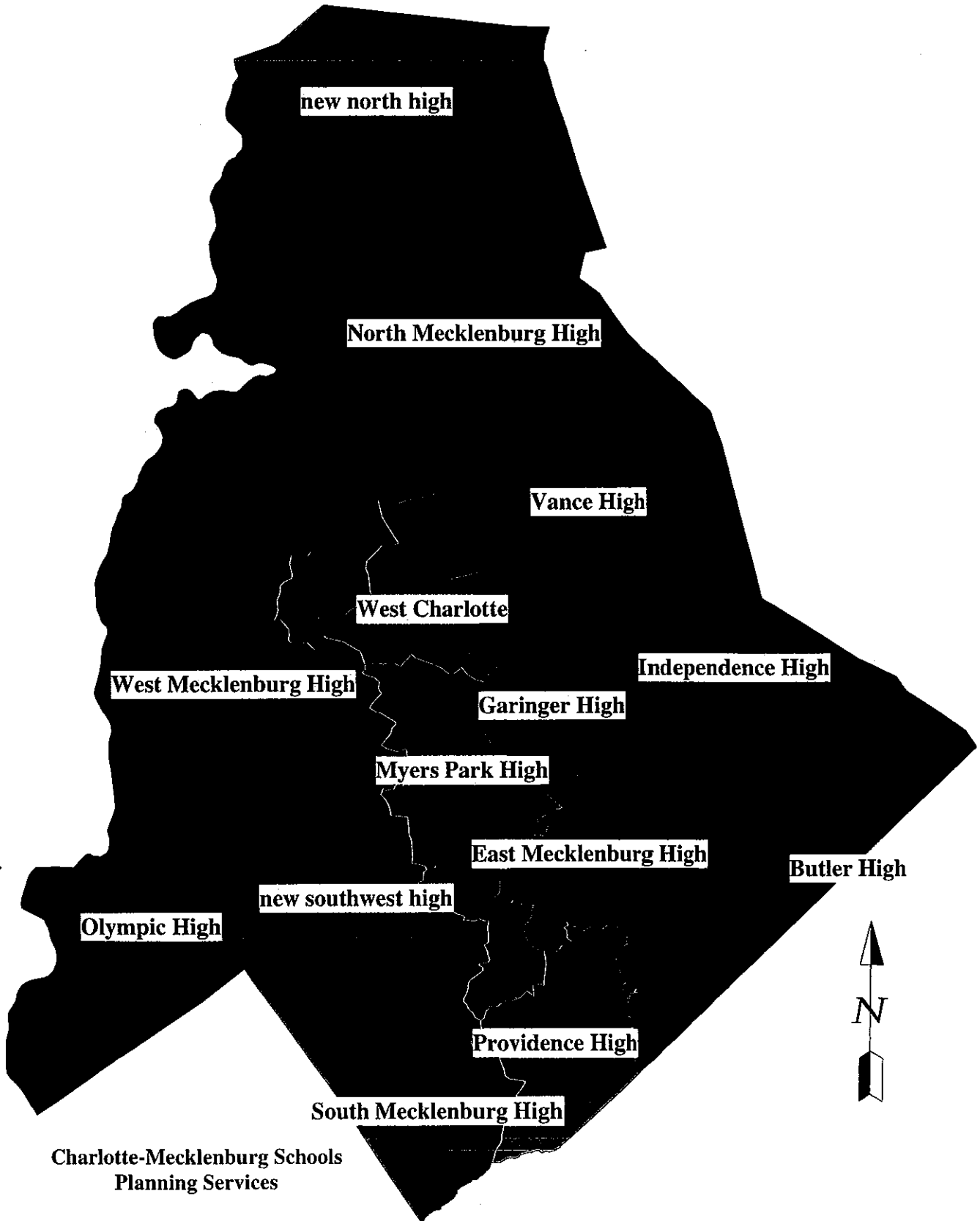
**Previous CMS Policy #: none**

**Related CMS Policies: IJOC, KB, KC**

**CHARLOTTE-MECKLENBURG BOARD OF EDUCATION  
CURRENT EXPENSE  
SUMMARY OF CONTINUATION BUDGET AND PROGRAM CHANGES**

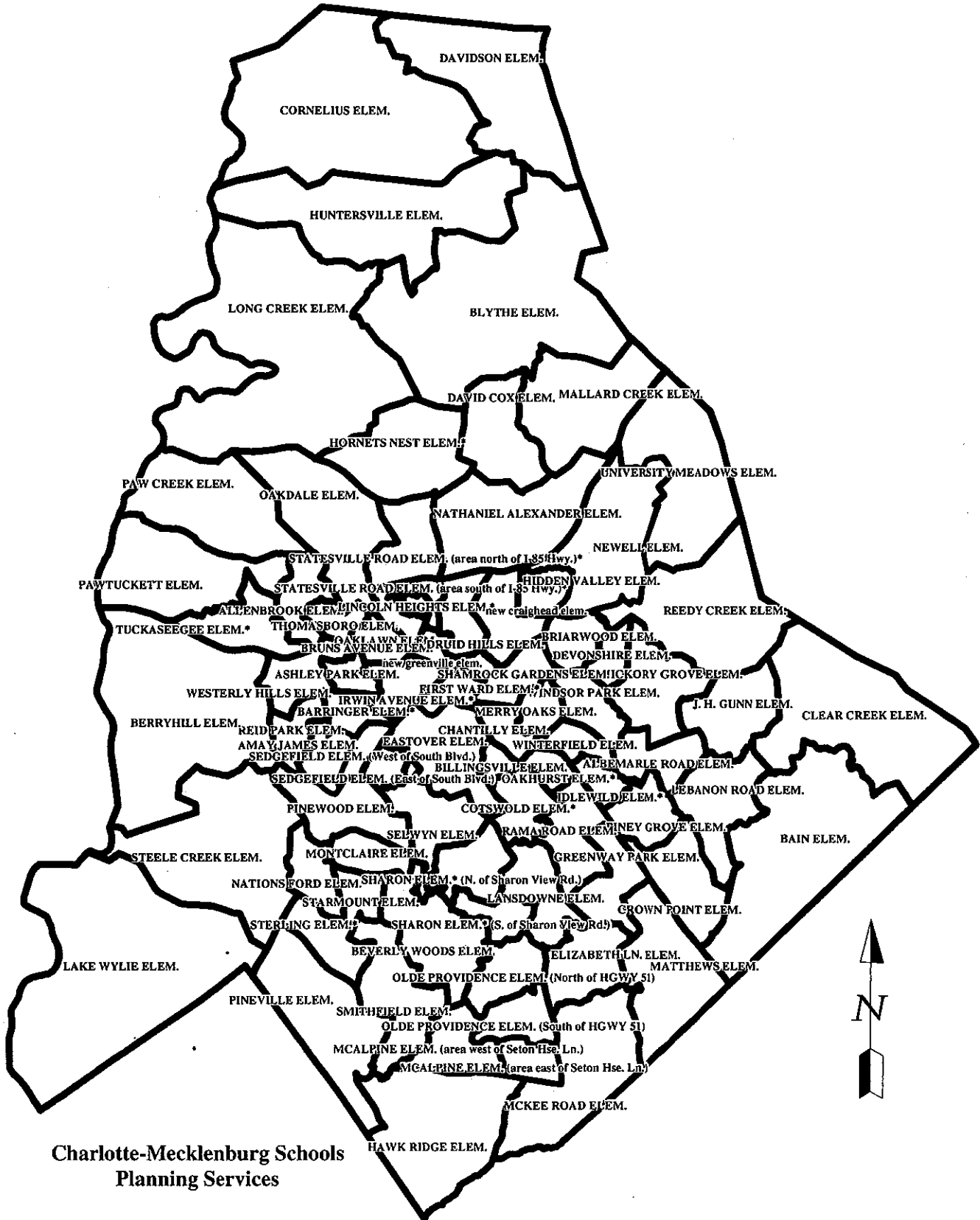
		EXPENDITURES					
		STATE	FEDERAL	OTHER	COUNTY	TOTAL	
Continuation of 1999-00 Program		\$ 408,779,674	\$ 29,811,897	\$ 7,643,634	\$ 207,453,912	\$	653,689,117
<b>I. Operations</b>							
1. Redirection of Funds (Pages 10-18)					(7,238,940)		(7,238,940)
2. Enrollment Increases (Page 19)		7,341,506			4,666,219		12,007,725
3. Salaries & Benefits							
A. Increase in Salaries (Page 20)		22,814,176			7,632,229		30,446,405
B. Increase in Health Insurance (Page 20)		1,281,670			266,110		1,547,780
4. Retirement Rate Readjustment (Page 21)					2,300,000		2,300,000
5. Redirection of Funds - Technology (Page 22)		(1,848,000)			1,848,000		-
Subtotal		\$ 438,369,026	\$ 29,811,897	\$ 7,643,634	\$ 216,927,530	\$	692,752,087
<b>II. Priorities/Initiatives</b>							
6. Teachers' Local Salary Supplement/Pay Plan							
A. Teacher Local Supplement (Page 23)					5,916,751		5,916,751
B. Signing Bonus (Page 23)					3,909,840		3,909,840
C. Pay Plan (Page 24)					1,662,464		1,662,464
7. Business Systems Technology (Page 25)							
8. Achieving the CMS Vision: Targeted Schools (Page 26)					3,077,292		3,077,292
9. Communications and Community Relations Program (Page 27)					14,485,841		14,485,841
10. Additional Pay: Honorariums and Stipends (Page 28)					506,250		506,250
11. Board of Education's Compensation (Page 29)					167,824		167,824
Subtotal		\$ 438,369,026	\$ 29,811,897	\$ 7,643,634	\$ 246,675,591	\$	722,500,148
<b>III. Board of Education's Additions</b>							
12. Bright Beginnings Program (Page 30)					3,400,000		3,400,000
13. Preventive Maintenance Program (Pages 31-33)					2,443,500		2,443,500
<b>TOTAL PROPOSED FY 2000-01 CURRENT EXPENSE BUDGET</b>		\$ 438,369,026	\$ 29,811,897	\$ 7,643,634	\$ 252,519,091	\$	728,343,648

# Charlotte-Mecklenburg Schools Proposed 2001-2002 Choice Zones



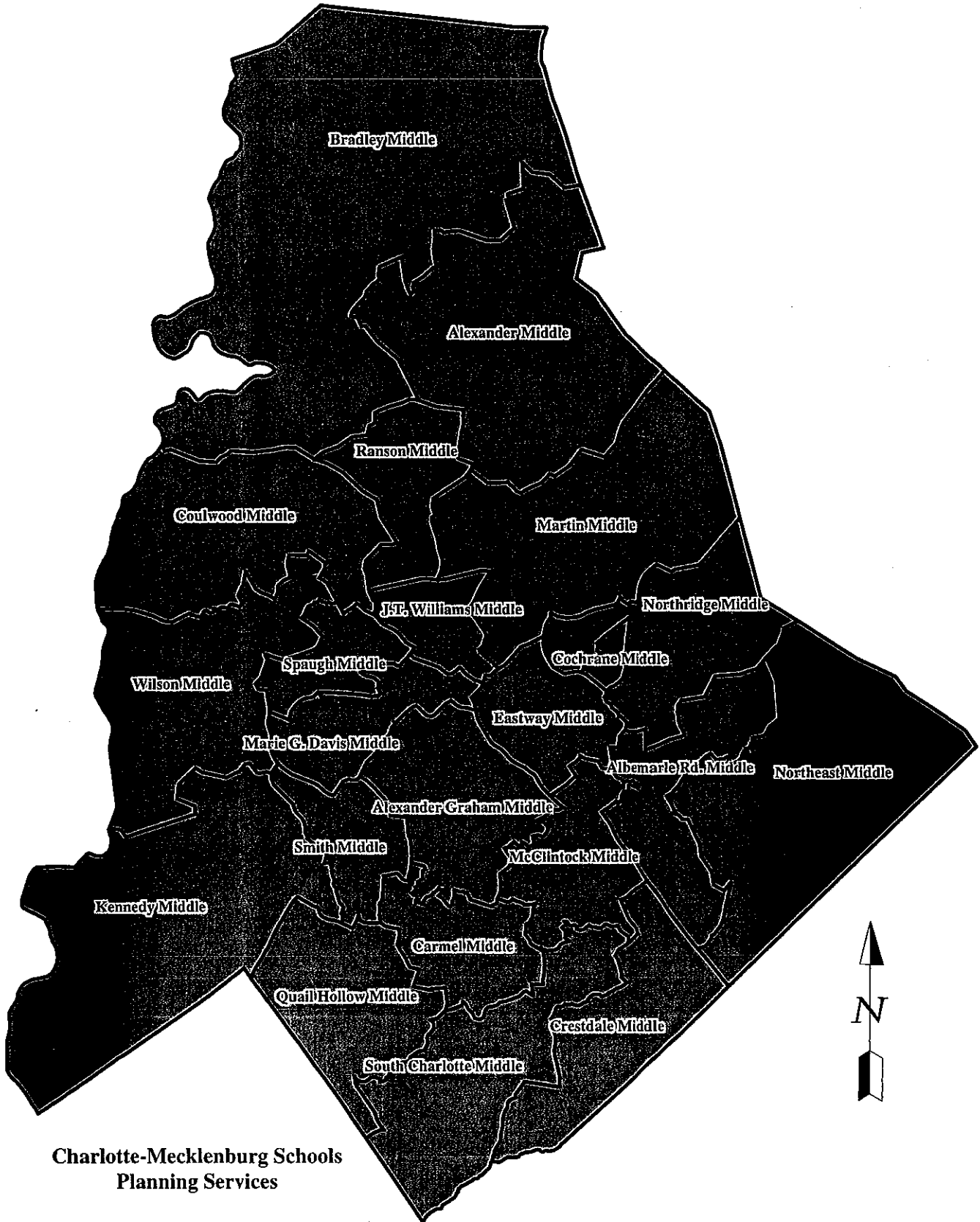
Charlotte-Mecklenburg Schools  
Planning Services

# Charlotte-Mecklenburg Schools Proposed 2001-2002 Elementary School Boundaries



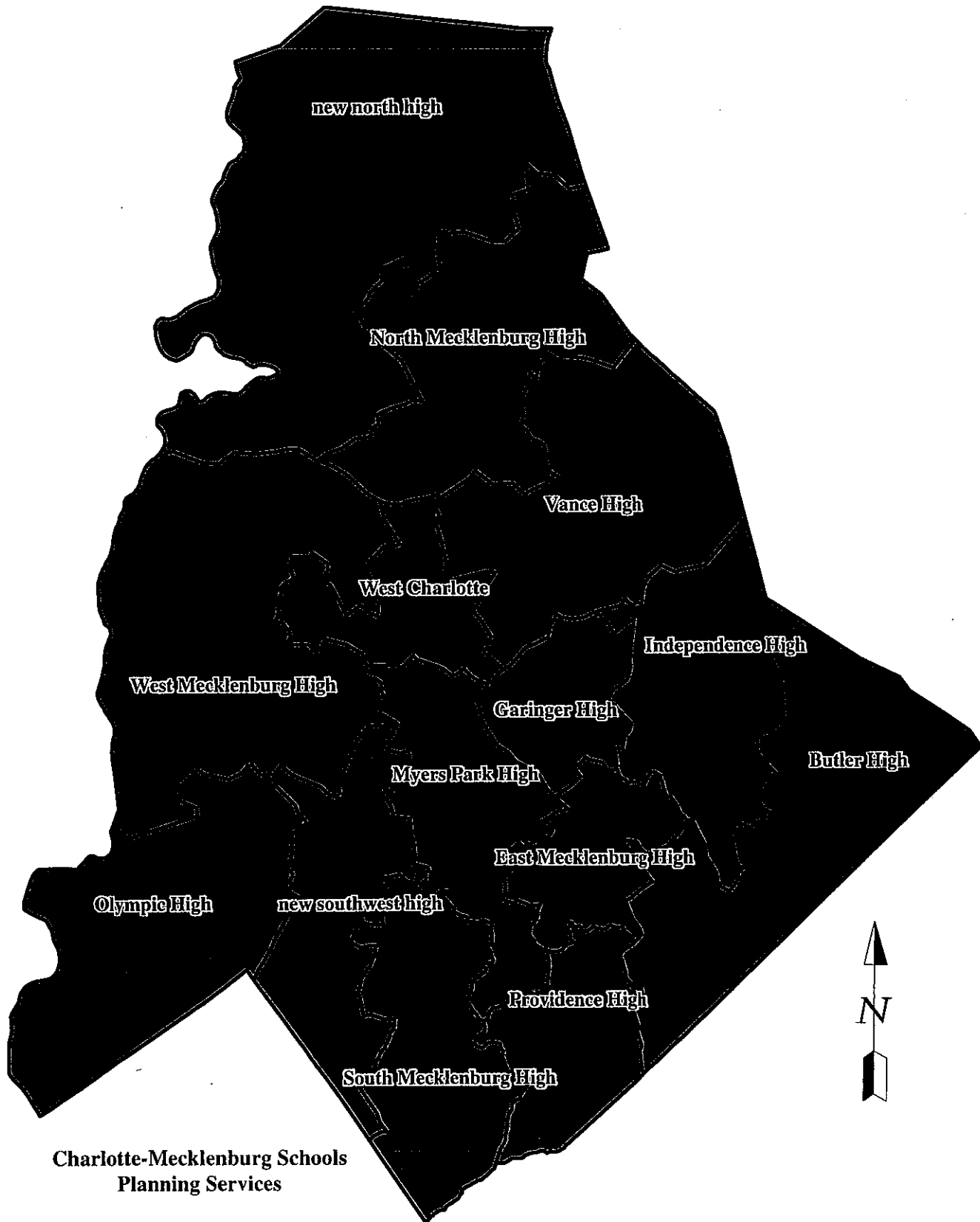
Charlotte-Mecklenburg Schools  
Planning Services

# Charlotte-Mecklenburg Schools Proposed 2001-2002 Middle School Boundaries



Charlotte-Mecklenburg Schools  
Planning Services

# Charlotte-Mecklenburg Schools Proposed 2001-2002 High School Boundaries



Charlotte-Mecklenburg Schools  
Planning Services

## 2001-2002 Non-Magnet Feeder System

(Elementary Feeder Areas Determine Assignments for both Middle and High Schools)

<u>Elementary School</u>	<u>Middle School</u> <u>High School</u>
ALBEMARLE ROAD ELEM.	ALBEMARLE RD. MIDDLE INDEPENDENCE HIGH*
ALLENBROOK ELEM.	WILSON MIDDLE* WEST CHARLOTTE HIGH*
AMAY JAMES ELEM.	MARIE G. DAVIS MIDDLE WEST MECKLENBURG HIGH*
ASHLEY PARK ELEM.	SPAUGH MIDDLE WEST MECKLENBURG HIGH*
BAIN ELEM.	NORTHEAST MIDDLE BUTLER HIGH
BARRINGER ELEM.*	MARIE G. DAVIS MIDDLE WEST MECKLENBURG HIGH*
BERRYHILL ELEM.	WILSON MIDDLE* WEST MECKLENBURG HIGH*
BEVERLY WOODS ELEM.	CARMEL MIDDLE* SOUTH MECKLENBURG HIGH
BILLINGSVILLE ELEM.	ALEXANDER GRAHAM MIDDLE MYERS PARK HIGH*
BLYTHE ELEM.	ALEXANDER MIDDLE NORTH MECKLENBURG HIGH*
BRIARWOOD ELEM.	NORTHRIDGE MIDDLE GARINGER*
BRUNS AVENUE ELEM.	SPAUGH MIDDLE WEST CHARLOTTE HIGH*
CHANTILLY ELEM.	EASTWAY MIDDLE* GARINGER*
CLEAR CREEK ELEM.	NORTHEAST MIDDLE BUTLER HIGH
CORNELIUS ELEM.	BRADLEY MIDDLE new north high

Note: \*Indicates Magnet Program (Students in Magnet schools have specific Middle and High School Assignments. Please refer to the Magnet Section for details)

^ items are those adopted on December 16, 199 that have recommended revisions.



## 2001-2002 Non-Magnet Feeder System

(Elementary Feeder Areas Determine Assignments for both Middle and High Schools)

<u>Elementary School</u>	<u>Middle School</u> <u>High School</u>
COTSWOLD ELEM.*	ALEXANDER GRAHAM MIDDLE MYERS PARK HIGH*
CROWN POINT ELEM.	ALBEMARLE RD. MIDDLE BUTLER HIGH
DAVID COX ELEM.	ALEXANDER MIDDLE NORTH MECKLENBURG HIGH*
DAVIDSON ELEM.	BRADLEY MIDDLE new north high
DEVONSHIRE ELEM.	COCHRANE MIDDLE* GARINGER*
DRUID HILLS ELEM.	J.T. WILLIAMS MIDDLE* WEST CHARLOTTE HIGH*
EASTOVER ELEM.	ALEXANDER GRAHAM MIDDLE MYERS PARK HIGH*
ELIZABETH LN. ELEM.	SOUTH CHARLOTTE MIDDLE PROVIDENCE HIGH
FIRST WARD ELEM.*	MARIE G. DAVIS MIDDLE MYERS PARK HIGH*
GREENWAY PARK ELEM.	MCCLINTOCK MIDDLE EAST MECKLENBURG HIGH*
HAWK RIDGE ELEM.	SOUTH CHARLOTTE MIDDLE SOUTH MECKLENBURG HIGH
HICKORY GROVE ELEM.	NORTHRIDGE MIDDLE INDEPENDENCE HIGH*
HIDDEN VALLEY ELEM.	MARTIN MIDDLE VANCE HIGH
HORNETS NEST ELEM.*	RANSON MIDDLE* NORTH MECKLENBURG HIGH*
HUNTERSVILLE ELEM.	BRADLEY MIDDLE new north high

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# 2001-2002 Non-Magnet Feeder System

(Elementary Feeder Areas Determine Assignments for both Middle and High Schools)

<u>Elementary School</u>	<u>Middle School</u> <u>High School</u>
IDLEWILD ELEM.*	MCCLINTOCK MIDDLE EAST MECKLENBURG HIGH*
IRWIN AVENUE ELEM.*	MARIE G. DAVIS MIDDLE MYERS PARK HIGH*
J. H. GUNN ELEM.	ALBEMARLE RD. MIDDLE INDEPENDENCE HIGH*
LAKE WYLIE ELEM.	KENNEDY MIDDLE* OLYMPIC HIGH*
LANSDOWNE ELEM.	MCCLINTOCK MIDDLE EAST MECKLENBURG HIGH*
LEBANON ROAD ELEM.	NORTHEAST MIDDLE INDEPENDENCE HIGH*
LINCOLN HEIGHTS ELEM.*	J.T. WILLIAMS MIDDLE* WEST CHARLOTTE HIGH*
LONG CREEK ELEM.	BRADLEY MIDDLE new north high
MALLARD CREEK ELEM.^	ALEXANDER MIDDLE VANCE HIGH
MATTHEWS ELEM.	CRESTDALE MIDDLE BUTLER HIGH
MCALPINE ELEM. (area east of Seton Hse. Ln.)	SOUTH CHARLOTTE MIDDLE PROVIDENCE HIGH
MCALPINE ELEM. (area west of Seton Hse. Ln.)	SOUTH CHARLOTTE MIDDLE SOUTH MECKLENBURG HIGH
MCKEE ROAD ELEM.	CRESTDALE MIDDLE PROVIDENCE HIGH
MERRY OAKS ELEM.	EASTWAY MIDDLE* GARINGER*
MONTCLAIRE ELEM.	SMITH MIDDLE* new southwest high

Note: \*Indicates Magnet Program (Students in Magnet schools have specific Middle and High School Assignments. Please refer to the Magnet Section for details)

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# 2001-2002 Non-Magnet Feeder System

(Elementary Feeder Areas Determine Assignments for both Middle and High Schools)

<u>Elementary School</u>	<u>Middle School</u> <u>High School</u>
NATHANIEL ALEXANDER ELEM.	MARTIN MIDDLE VANCE HIGH
NATIONS FORD ELEM.	KENNEDY MIDDLE* new southwest high
new craighead elem.	MARTIN MIDDLE VANCE HIGH
new greenville elem.	J.T. WILLIAMS MIDDLE* WEST CHARLOTTE HIGH*
NEWELL ELEM.	MARTIN MIDDLE VANCE HIGH
OAKDALE ELEM.	COULWOOD MIDDLE WEST MECKLENBURG HIGH*
OAKHURST ELEM.*	EASTWAY MIDDLE* GARINGER*
OAKLAWN ELEM.	J.T. WILLIAMS MIDDLE* WEST CHARLOTTE HIGH*
OLDE PROVIDENCE ELEM. (North of HGWY 51)	CARMEL MIDDLE* MYERS PARK HIGH*
OLDE PROVIDENCE ELEM. (South of HGWY 51)	SOUTH CHARLOTTE MIDDLE PROVIDENCE HIGH
PAW CREEK ELEM.	COULWOOD MIDDLE WEST MECKLENBURG HIGH*
PAWTUCKETT ELEM.	COULWOOD MIDDLE WEST MECKLENBURG HIGH*
PINEVILLE ELEM.	QUAIL HOLLOW MIDDLE new southwest high
PINEWOOD ELEM.	SMITH MIDDLE* new southwest high
PINEY GROVE ELEM.	ALBEMARLE RD. MIDDLE EAST MECKLENBURG HIGH*

Note: \*Indicates Magnet Program (Students in Magnet schools have specific Middle and High School Assignments. Please refer to the Magnet Section for details)

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# 2001-2002 Non-Magnet Feeder System

(Elementary Feeder Areas Determine Assignments for both Middle and High Schools)

<u>Elementary School</u>	<u>Middle School</u> <u>High School</u>
RAMA ROAD ELEM.	MCCLINTOCK MIDDLE EAST MECKLENBURG HIGH*
REEDY CREEK ELEM.^	NORTHRIDGE MIDDLE INDEPENDENCE HIGH*
REID PARK ELEM.	MARIE G. DAVIS MIDDLE WEST MECKLENBURG HIGH*
SEDGEFIELD ELEM. (East of South Blvd.)	ALEXANDER GRAHAM MIDDLE new southwest high
SEDGEFIELD ELEM. (West of South Blvd.)	MARIE G. DAVIS MIDDLE new southwest high
SELWYN ELEM.	ALEXANDER GRAHAM MIDDLE MYERS PARK HIGH*
SHAMROCK GARDENS ELEM.	EASTWAY MIDDLE* GARINGER*
SHARON ELEM.* (N. of Sharon View Rd.)	ALEXANDER GRAHAM MIDDLE MYERS PARK HIGH*
SHARON ELEM.* (S. of Sharon View Rd.)	CARMEL MIDDLE* MYERS PARK HIGH*
SMITHFIELD ELEM.	QUAIL HOLLOW MIDDLE SOUTH MECKLENBURG HIGH
STARMOUNT ELEM.	SMITH MIDDLE* new southwest high
STATESVILLE ROAD ELEM. (area north of I-85 Hwy.)*	RANSON MIDDLE* WEST CHARLOTTE HIGH*
STATESVILLE ROAD ELEM. (area south of I-85 Hwy.)*	J.T. WILLIAMS MIDDLE* WEST CHARLOTTE HIGH*
STEELE CREEK ELEM.	KENNEDY MIDDLE* OLYMPIC HIGH*
STERLING ELEM.*	QUAIL HOLLOW MIDDLE new southwest high

Note: \*Indicates Magnet Program (Students in Magnet schools have specific Middle and High School Assignments. Please refer to the Magnet Section for details)

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## *2001-2002 Non-Magnet Feeder System*

*(Elementary Feeder Areas Determine Assignments for both Middle and High Schools)*

<u><i>Elementary School</i></u>	<u><i>Middle School</i></u> <u><i>High School</i></u>
THOMASBORO ELEM.	SPAUGH MIDDLE WEST CHARLOTTE HIGH*
TUCKASEEGEE ELEM.*	WILSON MIDDLE* WEST MECKLENBURG HIGH*
UNIVERSITY MEADOWS ELEM.	MARTIN MIDDLE VANCE HIGH
WESTERLY HILLS ELEM.	SPAUGH MIDDLE WEST MECKLENBURG HIGH*
WINDSOR PARK ELEM.	EASTWAY MIDDLE* GARINGER*
WINTERFIELD ELEM.	EASTWAY MIDDLE* GARINGER*

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