



Charlotte, North Carolina  
February 8, 2000

**REGULAR MEETING OF THE  
CHARLOTTE-MECKLENBURG BOARD OF EDUCATION**

The Charlotte-Mecklenburg Board of Education held a Regular Board Meeting on February 8, 2000 at 6:15 p.m. in the Board Room of the Education Center. The meeting was televised by CMS TV - Channel 21.

**PRESENT:** Arthur Griffin, Jr., chairperson;  
John W. Lassiter; Wilhelmenia I. Rembert;  
James H. Puckett; Vilma D. Leake;  
George Dunlap; Molly Griffin;  
Louise Woods; and Lindalyn Kakadelis

**ABSENT:** No Board member was absent.

Also present at the request of the Board were Eric J. Smith, Superintendent; James L. Pughsley, Deputy Superintendent; Greg Clemmer, Associate Superintendent for Operations; other members of the Executive Staff; James L. Clark, Executive Director of Administration; Leslie Winner, General Counsel to the Board; and Carol K. Gerber, Clerk.

**CALL TO ORDER**

Chairperson Griffin, presiding, called the meeting to order and led the Board members in the Pledge of Allegiance.

**RECOGNITION OF MARTIN LUTHER KING, JR. ART AND WRITING CONTEST WINNERS**

Mr. Griffin called upon Ms. Woods to recognize this year's student winners of the Martin Luther King, Jr. Art and Writing Contest. The following winners were congratulated by the Board members:

## WRITING COMPETITION WINNERS

**Aisha Crawford**, 3<sup>rd</sup> grader at Thomasboro Elementary School, where her teacher is Wanda Burns and the principal is Mildred Wright.

**William Guinn, III**, 4<sup>th</sup> grader at Hickory Grove Elementary School, where his teacher is Deborah Scott and the principal is Dale Ritchie.

**Megan Dillard**, 7<sup>th</sup> grader at Alexander Graham Middle School, where her teacher is Susan Jackson and the principal is Evie Cox.

**Robin Pendley**, 11<sup>th</sup> grader at Butler High School, where her teacher is Sharon Williamson and Joel Ritchie is the principal.

## ART COMPETITION

**Stephen Joshua Case**, 3<sup>rd</sup> grader at Pineville Elementary, where his teacher is Candice Boatwright and the principal is Beth Bass.

**Amy Zhou**, 4<sup>th</sup> grader at Sterling Elementary School, where her teacher is Rhunette Franklin and the principal is June Smith.

**David Graves**, 8<sup>th</sup> grader at McClintock Middle where his teacher is Nancy Wickstrom, and the principal is Joanne Pughsley.

**Amy Graham**, senior at Providence High School, where her teacher is Susan Daisley and the acting principal is Ken Griffin.

## APPROVAL OF 2000-2001 REGULAR AND YEAR-ROUND CALENDARS

At its February 1<sup>st</sup> meeting, Board members received two proposals for the calendar for FY 2000-2001. Dr. Smith reported that results from polling staff members at each school showed that 90% preferred Calendar A for the regular and year-round calendars.

**On motion by Mr. Dunlap, seconded by Dr. Rembert, the Board voted unanimously to approve Calendar A for the 2000-2001 school year.** A copy of the approved calendar is attached to and made a part of these minutes.

The approved calendar has two new features which previous calendars have not had, including four built-in required workdays for central inservice to minimize the time staff would be involved in after-school workshops and to provide inservice for a variety of district-wide initiatives. Graduation will be on teacher workdays rather than on instructional days.

**PUBLIC HEARING ON CHARLOTTE-MECKLENBURG SCHOOLS'  
PARTICIPATION IN THE ABCs ACCOUNTABILITY PILOT PROJECT**

**Jean Reed**, Chairman of the Education Committee of the League of Women Voters, said that the League wholeheartedly favors CMS's volunteering to participate in the ABCs Accountability Pilot Project.

**Judy Mason**, concerned citizen, spoke in favor of CMS's participation in the ABCs Accountability Pilot Project but wanted all schools in the system to be involved, rather than just three to eight.

**Jennifer Johnston**, Executive Director of the Swann Fellowship, spoke in favor of CMS participating in the ABCs Accountability Pilot Project but suggested that six categories would be easier to track than the ten proposed.

With no other persons coming forward to speak, Chairperson Griffin concluded the Public Hearing.

**APPROVED CHARLOTTE-MECKLENBURG SCHOOLS' PARTICIPATION IN THE  
ABCs SCHOOL ACCOUNTABILITY PILOT PROJECT**

**Ms. Woods** moved that the Board ask the Superintendent to have staff prepare an application volunteering CMS's participation in the ABCs School Accountability Pilot Project, as proposed by the North Carolina Department of Public Instruction. **Mr. Puckett** seconded the motion.

The Board discussed the proposed participation in the State Pilot Program:

Dr. Leake expressed several concerns about the proposed CMS participation in the Pilot Program. In response, Dr. Smith said that although the program is driven by the State, the LEAs that are selected could give feedback and recommend modifications at the conclusion of the pilot process. He further explained that the program would hold teachers and building principals accountable.

Ms. Kakadelis recalled that the PTA Council Board had sent a fax to all Board members, supporting the Pilot Program for its assessment of children's academic achievement. She remarked that the Board of Education had taken the initiative to get the State to re-examine the accountability program.

Agreeing with Ms. Kakadelis, Ms. Woods pointed out however, the concern raised by one of the speakers that some schools would not have all categories enrolled.

Ms. Molly Griffin commented that she was strongly in favor of CMS becoming an ABC Pilot Program. She extended a thank-you to the Mecklenburg Legislative Delegation for their bi-partisan effort to get this legislation passed.

Responding to the League's goal of teaching all the children, Mr. Puckett said that if CMS is not chosen in the pilot program, the Board ought to try to do what the spirit of the program intends.

Chairperson Griffin remarked that the Board would continue to do all that it can to raise teachers' salaries. He reiterated Ms. Griffin's suggestion that the Board needs to thank the Mecklenburg legislative delegation for guiding this piece of legislation through the N.C. General Assembly.

**The Board voted unanimously to approve the motion asking the Superintendent to volunteer CMS's participate in the ABCs School Accountability Pilot Project.**

### **APPROVAL OF REQUEST FOR FUNDING FOR ADMINISTRATIVE COMPUTERS**

Dr. Smith called upon Rick Rozzelle, Chief Information Officer, to give a power point presentation on "Preparing for New Business Technology." He said that in December, the Board had authorized staff to "proceed with negotiations with Lawson to establish a contract and long-term partnership to meet the needs for CMS's business applications." He said that this request supported the Fourth Goal, about how business operations will be changed in order to "maintain efficient and effective support operations." He cited the need to upgrade the CMS office technology installed in the 1980s, including the need for new data cabling for approximately 57 school offices, new computers and software for school offices, and training in the use of Windows, Internet e-mail, and Microsoft Office.

Dr. Lloyd Wimberley, principal of Myers Park High School, spoke as a representative of all CMS principals. He explained how the new business technology would bring efficiency and effectiveness to the schools. He presented the following equitable, baseline target for all school offices:

- High schools – 20 computers
- Middle schools – 16 computers
- Elementary schools – 6 computers
- All schools – one printer for every 5 administrative computers
- Internet access for each computer
- Internet e-mail for each administrator

To meet the baseline, Mr. Rozzelle said, the funding request is as follows:

\$ 539,338	For purchase computers of 600 computers, 150 printers, and to upgrade 250 existing computers
327,700	For purchase of software
200,000	For configuration and installation
192,000	For training and training material (approximately 850 employees)
<u>35,562</u>	For supplies
\$1,294,700	Total Request

## **BOARD DISCUSSION OF NEW COMPUTER TECHNOLOGY**

Mr. Lassiter thanked George Watt from First Union National Bank for volunteering his time to act as consultant for the project. Mr. Lassiter asked if there were a way to keep from buying the computer hardware. Mr. Rozzelle cited State legal restrictions and also said that because CMS keeps its hardware for 10 years or more, the cost of leasing would be prohibitive. He recommended, instead, that funds be allocated annually, so that 20% of the system's hardware can be turned over each year.

As a reason to purchase the new business technology, Ms. Woods gave as example the facilitation of substitute pay, which now takes a month to process.

Dr. Leake pointed out that student census cards for cumulative folders are still done by hand by the teachers.

**On motion by Dr. Rembert, seconded by Mr. Dunlap, the Board voted unanimously to request that the County Commission allocate funds (State Public School Building Capital Funds) to CMS for the purpose of upgrading the technology in administrative offices.**

## **APPROVAL OF IMMEDIATE CAPITAL IMPROVEMENT NEEDS**

### **DISCUSSION OF THE FY 2000 CIP**

Dr. Smith said that the projects listed on the Capital Improvement Program (CIP) dated February 7, 2000 were "safe" projects, school needs that would not be impacted by any student assignment plan.

Dr. Leake asked for clarification of the number of new elementary schools and also pointed out that Piedmont Open Middle School was not on the list for renovations. Chairperson Griffin responded that the Board and the County had already approved two new elementary schools, one on the Greenville site and one at Craighead, and a replacement schools for Druid Hills Elementary.

In support of Mr. Griffin's statement, Mr. Lassiter said that although the Board had asked for three new elementary schools, the County had voted to build only two. Mr. Lassiter assured the public that all public money raised for capital needs had been used as planned. He said that the school system still has under-funded needs and that the current CIP was below the Board's equity request last fall.

Mr. Puckett mentioned that Long Creek Elementary School had just received lighting in the parking lot next to its 50-year old gym. He asked how these particular projects had been selected. He recalled a project list, designed by Bovis Construction in partnership with CMS, where projects were prioritized 1-64, using a definite formula. He said that he would like to see the new list.

Noting that a performance at Piedmont had been delayed because of mechanical problems, Dr. Smith said that the CIP before the Board was not definitive.

Ms. Woods agreed with Mr. Puckett that the Board needed to know what the formula was for selection of immediate renovation projects and additions. She said that other schools presently being renovated could be brought to standard with just a little more money.

**On motion by Mr. Dunlap, seconded by Dr. Rembert, the Board voted 8 to 0, with one abstention, to approve the FY 200 Capital Improvement Program. Voting for the motion were Mr. Dunlap, Dr. Rembert, Mr. Griffin, Mr. Lassiter, Mr. Puckett, Ms. Woods, Ms. Molly Griffin, and Ms. Kakadelis. Dr. Leake abstained from the vote. A copy of the Capital Improvement Program for FY 2000 is hereby attached and made a part of these minutes.**

### **CONSENT ITEMS APPROVED IN ONE MOTION**

**On motion by Mr. Lassiter, seconded by Mr. Dunlap, the Board voted unanimously to approve in one motion the following items on the Consent Agenda:**

#### **APPROVED MINUTES**

The Board approved the following minutes:

- November 22, 1999 – Special Meeting
- November 23, 1999 – Closed Session
- December 7, 1999 – Closed Session
- January 4, 2000 – Special Board Meeting
- January 11, 2000 – Regular Board Meeting
- January 19, 2000 – Special Board Meeting
- January 19, 2000 – Closed Session

#### **APPROVED ROOFING PREVENTATIVE MAINTENACE CONTRACTS FOR MYERS PARK TRADITIONAL ELEMENTARY SCHOOL AND PIEDMONT OPEN MIDDLE SCHOOL**

Dr. Leake questioned patching the roofs of mobile classrooms when the objective is to bring the students out of the mobiles and into classrooms. Jeff Booker, Assistant Superintendent for Building Services, responded that CMS has over 500 mobile units and that it also has the funding to do preventative maintenance.

**The Board approved a contract with ASAP Contractors, the lowest bidder, who will provide for preventative maintenance roof repairs on nine mobile classrooms at Myers Park Traditional (\$26,203) and twelve mobile classrooms at Piedmont Open Middle Schools (\$34,804), for a total of \$61,007. The source of funding is Capital Replacement.**

**APPROVED EASEMENT AGREEMENT WITH AT&T ON SITE OF NEW  
ELEMENTARY SCHOOL (E97-01)**

**The Board approved an Easement Agreement with AT&T at the site of the new Northeast Elementary School (E97-01), as recommended by Bovis Construction Corp., in partnership with CMS to provide construction management services. The easement will provide for the relocation of an underground utility on the new school property on Grier Road.**

**APPROVED UTILITY RELOCATION CONTRACT FOR NEW ELEMENTARY  
SCHOOL (E97-01)**

**The Board approved a contract for an estimated \$60,335 with AT&T Corp. for relocation of an underground utility on the site of the new Northeast Elementary School (E97-01).**

**APPROVED REQUESTS FOR STUDENT REASSIGNMENT**

**The Board approved the requests for reassignment of 16 students in Category I and denied the requests of 8 students in Category II. There were no requests to transfer to other school systems in North Carolina.**

**APPROVED A REQUEST FOR SUPPLEMENTARY FUNDING FOR  
*PROVIDING SPEECH AND LANGUAGE SERVICES TO CHARLOTTE-  
MECKLENBURG SCHOOLS AND COMMUNITY PARTNERSHIP'S BRIGHT  
BEGINNINGS PROGRAM***

**The Board approved a request for supplementary funding for \$598,510 from the Mecklenburg Partnership for Children. This continuation grant is titled *Providing Speech and Language Services to Charlotte-Mecklenburg Schools and Community Partnership's Bright Beginnings Program*. The proposal would support the following goals and objectives: to ensure that all children have a healthy start to school; to address preschool children's needs for more timely speech evaluation; to provide an alternative method for identifying and evaluating preschoolers with suspected speech/language difficulties; and to collaborate with the Carlton G. Watkins Center on behalf of children who have speech/language difficulties. The proposed project would begin in August, 2000 and run through June 2001. Dr. Jane Rhyne, Coordinating Director, Exceptional Children, explained that CMS had already been awarded this grant for January – June, 2000 and was re-applying for the grant for the next school year.**

The Consent Items conclude at this point.

## **REPORTS AND INFORMATION**

### **REPORT FROM THE CHARLOTTE-MECKLENBURG PLANNING COMMISSIONER**

Michael Bruno, representative from the Charlotte-Mecklenburg Planning Commission, presented some facts about recent zoning requests in Mecklenburg County that might be pertinent to the siting of new schools. He said that in 1999, the Commission had received more than 18,000 residential rezoning petitions (12,784 multi-family units and 5,790 single family homes). He said that at a recent meeting of the County Commission an additional 3,000-4,000 units had been approved. He said that 55% of all the units were located in the northeastern part of the County. Two developers, he said, were prepared to donate land for a school in their new communities. He asked the Board to consider taking the donations now and landbanking them. If the parcel is not needed later on, it could perhaps be traded for land owned by the County Parks and Recreation Department, the library or the fire department.

Mr. Griffin thanked John Tabor, Chairman of the Planning Commission, and Mr. Bruno for coming to the Board meeting with the first of quarterly reports.

Mr. Dunlap asked if the donated land would be dedicated as a school site - in which case, no swap could be made. Mr. Bruno said that issue would be one for the City attorney to decide. He noted that the Board would have a five-year window in which to accept the donation of land.

Mr. Puckett commented that in the current 10-Year Master Plan, no new high school is planned for the northeast sector of the County. He said that he hoped the Board would accept the land and not trade it but add acreage to it and build a school. He added that if schools are not placed where the explosive growth is, the neighboring counties will take away people and tax dollars, as has happened in Atlanta.

Ms. Woods encouraged Mr. Bruno to change the wording of the land donation proposals so that although the first use would be for a school, the Board of Education would also have the option to use the land in another way. She stressed the topographies of some sites are not appropriate for a school, and that placing a school on the edge of the County is not a practical.

Chairperson Griffin suggested that the Board Attorney work with the Planning Commission on the wording of documents dealing with the donations of land.



## REQUESTS FROM THE PUBLIC

The following persons addressed the Board:

**Tijwanna Phillips**, accompanied by her children – **Jonathan Phillips**, a 3<sup>rd</sup> grader at Bruns Avenue Elementary, and **Jessica Phillips** in the Pre-K program at Amay James Elementary – suggested that the Board establish a committee or panel to address racial complaints. She was especially concerned about equality for black males in disciplinary matters. She thanked the Superintendent for the work already being done.

**Dennis Murphy**, parent of a 17-year old potential dropout student at Providence High School, said that for six weeks he was confused and misled by teachers, counselors, and principals until he met one counselor, Linda Hayes, who was able to help. He asked the Board to ensure that staff and students are taught how to care for the student population because a dropout statistic of 5 or 6 % is really 5,000 to 6,000 students. Chairperson Griffin agreed, saying that students are not fixed assets and that funding is needed to customize a plan for each student.

**Jacqueline Cox**, teacher at Myers Park High School, reminded the Board members that March 2<sup>nd</sup> is Dr. Seuss' birthday. She invited them to come to the schools on that day to read to the children; she promised a certificate to each participant. Ms. Cox was accompanied by Hiawatha Foster, teacher at Myers Park High, and Annette Mason, teacher at J.T. Williams Middle School. Ms. Cox is president of the Charlotte-Mecklenburg Association of Educators and Ms. Foster and Ms. Mason serve on the CMAE board.

## REPORT FROM BOARD MEMBERS

**Dr. Leake** thanked the three teachers for their Dr. Seuss presentation. She said that she had visited Piedmont Open Middle School recently and praised their video on the Open School program. She complemented Barbara Pellin, Assistant Superintendent for Student, Family & Community Services, and her staff for the exhibits, decorations and public attendance at last Saturdays CMS Open House at the Civic Center.

**Dr. Leake** asked for an updated report on Hidden Valley Elementary School.

**Mr. Dunlap** praised Briarwood Elementary for its program for grandparents. He cited Statesville Road Elementary for its successful character building program. He also said that he had noticed an increase in discipline at Hidden Valley Elementary School, commenting that "with discipline comes learning." He thanked the principals for leading the changes at these schools.

**Ms. Molly Griffin** reported that the PTA at Idlewild Elementary had had an evening program that included parents reading to children and children reading to parents. She also reported that

the Talent Development teachers recently had a program about toys throughout history. The exhibit of toys is still on display at the Museum of the New South. In addition, Ms. Griffin said that Discovery Place had a multi-media program dealing with the prevention of name-calling, suitable for students aged 7 to 13 and their parents.

**Ms. Kakadelis** announced that the Education Summit, sponsored by the Education Foundation, had been rescheduled for Sunday, March 5<sup>th</sup> from 1:00 – 5:00 p.m. She urged Board members to register again for this community event, rescheduled because of inclement weather in January.

### **REPORT FROM SUPERINTENDENT**

Dr. Smith said that the Board would receive information regarding the Student Assignment Oversight Committee.

### **FUTURE BOARD MEETINGS**

The Board of Education will hold a Work Session on Student Assignment on February 15, 2000. Mr. Griffin asked staff to poll Board members to see if they would prefer a lunch or dinner time for the work session.

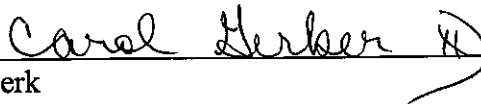
The next Regular Meeting of the Board of Education will be held on Tuesday, February 22, 2000 at 6:00 p.m. in the Board Room of the Education Center.

### **ADJOURNMENT**

On motion by Ms. Woods, seconded by Mr. Dunlap, the Board voted unanimously to adjourn the Regular Board meeting at 8:30 p.m.



\_\_\_\_\_  
Superintendent



\_\_\_\_\_  
Clerk

2000-2001 Calendar - Draft A  
Designation and Use of Teacher Workdays

II. B.

Workday	Required Attendance (Yes or No)	Protected for (Central Office of School) Use	Designation
Aug. 7	Yes	Central Office	Central Inservice
Aug. 8	Yes	Central Office	Central Inservice
Aug. 9	No	School	School-based Inservice
Aug. 10	No	School	School-based Inservice
Aug. 11	No	School	School-based Inservice
Aug. 14	No	Professional Organization Meetings ONLY (a.m. until noon) School (noon until the end of the day)	Professional Organization Meetings – a.m. (no other meetings for school or central office can be scheduled) School-based Inservice (p.m.)
Aug. 15	No	School	School-based Inservice
Sept. 15	No	Central Office	Central Inservice: Teacher Assts. do not work.
Oct. 19	No	School	School-based Inservice/Parent Conferences
Oct. 20	No	School	School-based Inservice/Parent Conferences
Nov. 7	Yes	Central Office	Central Inservice
Nov. 22	No	School	School-based Inservice: Teacher Assts. do not work.
Jan. 16	No	School	School-based Inservice/Parent Conferences
Feb. 19	Yes (1/2 a.m.) No (1/2 p.m.)	Central Office (a.m.) School (p.m.)	Central Inservice (a.m.) School-based Inservice (p.m.)
Mar. 23	Yes (1/2 a.m.) No (1/2 p.m.)	Central Office (a.m.) School (p.m.)	Central Inservice (a.m.) School-based Inservice (p.m.)
April 13	No	School	School-based Inservice
May 28	No	School	School-based Planning
June 6	No	School	Graduation/School-based Planning/Parent Conferences
June 7	No	School	Graduation/School based Planning/Parent Conferences
June 8	No	School	Teacher Assistants do not work/School based Planning

Four additional required workdays will be designated by each school.

Graduation: June 6 and 7, 2001

Teacher Assistants do not work: September 15, November 22, and June 8.

# Charlotte-Mecklenburg Schools 2000-2001 Calendar (Draft A)

July 2000							August 2000							September 2000							October 2000						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1				1	2	3	4	5						1	2							
2	3	4	5	6	7	8	6	7	8	9	10	11	12	3	4	5	6	7	8	9	1	2	3	4	5	6	7
9	10	11	12	13	14	15	13	14	15	16	17	18	19	10	11	12	13	14	15	16	8	9	10	11	12	13	14
16	17	18	19	20	21	22	20	21	22	23	24	25	26	17	18	19	20	21	22	23	15	16	17	18	19	20	21
23	24	25	26	27	28	29	27	28	29	30	31	24	25	26	27	28	29	30	22	23	24	25	26	27	28		
30	31																				29	30	31				

November 2000							December 2000							January 2001							February 2001						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
5	6	7	8	9	10	11	3	4	5	6	7	8	9	1	2	3	4	5	6	1	2	3	4	5	6	7	
12	13	14	15	16	17	18	10	11	12	13	14	15	16	7	8	9	10	11	12	13	4	5	6	7	8	9	10
19	20	21	22	23	24	25	17	18	19	20	21	22	23	14	15	16	17	18	19	20	11	12	13	14	15	16	17
26	27	28	29	30			24	25	26	27	28	29	30	21	22	23	24	25	26	27	18	19	20	21	22	23	24

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March 2001							April 2001							May 2001							June 2001						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
4	5	6	7	8	9	10	1	2	3	4	5	6	7	1	2	3	4	5	6	7	3	4	5	6	7	8	9
11	12	13	14	15	16	17	8	9	10	11	12	13	14	6	7	8	9	10	11	12	10	11	12	13	14	15	16
18	19	20	21	22	23	24	15	16	17	18	19	20	21	13	14	15	16	17	18	19	17	18	19	20	21	22	23
25	26	27	28	29	30	31	22	23	24	25	26	27	28	20	21	22	23	24	25	26	24	25	26	27	28	29	30

<p><b>1st Quarter - 44 Days</b>                  Begins: Aug. 16, 2000                  Ends: Oct. 18, 2000</p>	<p><b>3rd Quarter - 46 Days</b>                  Begins: Jan. 17, 2001                  Ends: Mar. 22, 2001</p>	<p><b>2nd Quarter - 45 Days</b>                  Begins: Oct. 23, 2000                  Ends: Jan. 12, 2001</p>	<p><b>4th Quarter - 45 Days</b>                  Begins: Mar. 26, 2001                  Ends: June 5, 2001</p>	<p><b>Required Workdays:</b>                  See Attached</p>	<p><b>Makeup Days:</b>                  January 16                  February 19                  May 28                  March 23                  April 13                  April 20 (if April 20 is needed, April 19 will automatically be used and April 13 will not)                  April 19</p>
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H. B.

# Charlotte-Mecklenburg Schools 2000-2001 Year-Round Schools Calendar Draft A

July 2000							August 2000							September 2000							October 2000						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
2	3	4	5	6	7	8	6	7	8	9	10	11	12	3	4	5	6	7	8	9	1	2	3	4	5	6	7
9	10	11	12	13	14	15	13	14	15	16	17	18	19	10	11	12	13	14	15	16	8	9	10	11	12	13	14
16	17	18	19	20	21	22	20	21	22	23	24	25	26	17	18	19	20	21	22	23	15	16	17	18	19	20	21
23	24	25	26	27	28	29	27	28	29	30	31	24	25	26	27	28	29	30	22	23	24	25	26	27	28		
30	31																				29	30	31				

November 2000							December 2000							January 2001							February 2001						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
5	6	7	8	9	10	11	3	4	5	6	7	8	9	1	2	3	4	5	6	4	5	6	7	8	9	10	
12	13	14	15	16	17	18	10	11	12	13	14	15	16	7	8	9	10	11	12	13	11	12	13	14	15	16	17
19	20	21	22	23	24	25	17	18	19	20	21	22	23	14	15	16	17	18	19	20	18	19	20	21	22	23	24
26	27	28	29	30			24	25	26	27	28	29	30	21	22	23	24	25	26	27	25	26	27	28			
							31							28	29	30	31										

March 2001							April 2001							May 2001							June 2001						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
4	5	6	7	8	9	10	1	2	3	4	5	6	7	1	2	3	4	5	3	4	5	6	7	8	9		
11	12	13	14	15	16	17	8	9	10	11	12	13	14	6	7	8	9	10	11	12	10	11	12	13	14	15	16
18	19	20	21	22	23	24	15	16	17	18	19	20	21	13	14	15	16	17	18	19	17	18	19	20	21	22	23
25	26	27	28	29	30	31	22	23	24	25	26	27	28	20	21	22	23	24	25	26	24	25	26	27	28	29	30
							29	30						27	28	29	30	31									

**1st Quarter - 44 Days**  
 Begins: July 11, 2000  
 Ends: September 13, 2000  
 Intersession: Sept. 14 - 29, 2000

**2nd Quarter - 46 Days**  
 Begins: October 2, 2000  
 Ends: December 8, 2000  
 Intersession: Dec. 11, 2000 - Jan. 2, 2001

**3rd Quarter - 59 Days**  
 Begins: January 3, 2001  
 Ends: March 28, 2001  
 Intersession: Mar. 29 - Apr. 20, 2001

**4th Quarter - 31 Days**  
 Begins: April 23, 2001  
 Ends: June 5, 2001

**Required Workdays:**  
 see attached

**School Days:** 180

**Workdays:** 20

**Annual Leave Days:** 10

**Holidays:** 10

**Total Days:** 220

**Makeup Days:**  
 Feb. 19  
 Mar. 29  
 Mar. 30  
 May 28  
 Apr. 20  
 Apr. 19  
 (if Apr. 20 is needed,  
 Apr. 19 will be used and

2000-2001 Year-Round Calendar - Draft A  
 Designation and Use of Teacher Workdays

Workday	Required Attendance (Yes or No)	Protected for (Central Office of School) Use	Designation
July 5	No	School	School-based Inservice
July 6	No	School	School-based Inservice
July 7	No	School	School-based Inservice
July 10	No	School	School-based Inservice
Aug. 7	Yes	Central Office	Central Inservice
Aug. 8	Yes	Central Office	Central Inservice
Sept. 14	No	School	School-based Inservice/Parent Conferences
Sept. 15	No	School	School-based Inservice/Parent Conferences
Nov. 7	Yes	Central Office	Central Inservice
Nov. 22	No	School	School-based Inservice/ Teacher Assistants do not work.
Dec. 11	No	School	School-based Inservice/Parent Conferences
Dec. 12	No	School	School-based Inservice/ Teacher Assistants do not work.
Jan. 2	No	School	School-based Inservice
Feb. 19	Yes (1/2 a.m.) No (1/2 p.m.)	Central Office (a.m.) School (p.m.)	Central Inservice (a.m.) School-based Inservice (p.m.)
Mar. 29	Yes (1/2 a.m.) No (1/2 p.m.)	Central Office (a.m.) School (p.m.)	Central Inservice (a.m.) School-based Inservice (p.m.)/Parent Conferences
Mar. 30	No	School	School-based Inservice
May 28	No	School	School-based Planning
June 6	No	School	School-based Planning/Parent Conferences
June 7	No	School	School based Planning/Parent Conferences
June 8	No	School	Teacher Assistants do not work/School based Planning

Four additional required workdays will be designated by the school.

Teacher Assistants do not work: November 22, December 12, and June 8.

New Teacher Orientation: June 28-30, 2000.

**Charlotte-Mecklenburg Schools  
Capital Improvement Program Analysis**

	Facility Name	Current 96/97 Bond Project	Certificates of Participation (COP)	Proposed FY 00 CIP	Total COP & Proposed FY 200 CIP
<b>A.</b>	<b>SUBSTANTIAL REPLACEMENT AND/OR RENOVATION OF SCHOOL FACILITY</b>				
	1. Ashley Park Elementary	96	5,200,000	-	5,200,000
	2. Barringer Elementary	97		7,809,000	7,809,000
	3. Eastway Middle	96		10,635,000	10,635,000
	4. Garinger High	97	5,000,000	-	5,000,000
	5. J. H. Gunn Elementary	97		10,415,000	10,415,000
	6. Lincoln Heights Elementary	97		9,228,000	9,228,000
	7. Merry Oaks Elementary	96		9,927,000	9,927,000
	8. Myers Park Elementary	97		6,659,000	6,659,000
	9. Oakhurst Elementary	96		9,661,000	9,661,000
	10. Sedgefield Elementary	97		8,823,000	8,823,000
	11. Sterling Elementary	97		8,394,000	8,394,000
	12. Thomasboro Elementary	97	7,000,000	-	7,000,000
	13. Westerly Hills Elementary	97	4,100,000	-	4,100,000
	<i>Subtotal</i>		21,300,000	81,551,000	102,851,000
<b>B.</b>	<b>RENOVATION OF EXISTING SPACE FOR EDUCATIONAL APPROPRIATENESS</b>				
	14. Eastover Elementary	97		3,248,000	3,248,000
	15. Elizabeth Elementary	97		5,035,000	5,035,000
	16. Highland Elementary	96		3,480,000	3,480,000
	17. Oaklawn Elementary	96	3,300,000	-	3,300,000
	<i>Subtotal</i>		3,300,000	11,763,000	15,063,000
<b>C.</b>	<b>NEW CONSTRUCTION</b>				
	18. Druid Hills Elementary Replacement	96	11,000,000	-	11,000,000
	19. New Elementary Schools (2)	97	11,000,000	-	11,000,000
	<i>Subtotal</i>		22,000,000	-	22,000,000
	<b>GRAND TOTAL</b>		46,600,000	93,314,000	139,914,000

*APPROVED BY THE  
BOARD OF EDUCATION,  
FEBRUARY 8, 2000*