



Charlotte, North Carolina  
July 13, 1999

## REGULAR MEETING OF THE CHARLOTTE-MECKLENBURG BOARD OF EDUCATION

The Charlotte-Mecklenburg Board of Education held a Regular Board Meeting on July 13, 1999 at 6:00 p.m. in the Board Room of the Education Center. The meeting was televised by CMS TV - Channel 21.

**PRESENT:** Arthur Griffin, Jr., Chairperson;  
John W. Lassiter, Vice Chairperson;  
Wilhelmenia I. Rembert, Member at Large  
James H. Puckett (District 1); Vilma D. Leake (District 2);  
George Dunlap (District 3); Louise Woods (District 4)  
Molly Griffin (District 5); and Lindalyn Kakadelis (District 6)

**ABSENT:** No Board member was absent.

Also present at the request of the Board were Eric J. Smith, Superintendent; James L. Pughsley, Deputy Superintendent; Susan Purser, Associate Superintendent for Educational Services; Greg Clemmer, Associate Superintendent for Operations; other members of the Senior Staff; James L. Clark, Executive Director of Administration; Leslie Winner, General Counsel to the Board; and Donna Alsobrooks, serving as Clerk.

### CALL TO ORDER

Chairperson Griffin, presiding, called the meeting to order and led the Board members in the Pledge of Allegiance.

**MINUTES APPROVED** 10/24/00

## **ACTION ITEMS**

### **1999-2000 COMPENSATION RECOMMENDATIONS APPROVED**

**On motion by Dr. Leake, seconded by Mr. Lassiter, the Board unanimously approved the 1999-2000 Compensation Recommendations for the State approved salary increases and bonuses for teachers in critical areas.** The increases are expected to be effective July 1, 1999. A copy of the complete 1999-2000 Compensation Scale is on file on the Office of Human Resources, Department of Compensation and Benefits.

The following is a summary of State approved salary increases:

- For teachers, with the Excellent Schools Act Teacher Salary Scale, the State increase averages 7.5% and varies according to years of service.
- CMS principals are awarded pay increases based an evaluation on the CMS Principal Appraisal Instrument (which includes consideration of state ABC results.) The merit increase will be determined by a matrix that is expected to average 8%. The increase will be awarded after determination of eligibility for a 1% retroactive increase (July 1, 1998) for meeting ABC goals and a 1% retroactive increase (July 1, 1998) for meeting Safe Schools objectives.
- Assistant principals will receive the average State increase - 8%. This increase will be awarded after determination of eligibility for a 1% retroactive increase (July 1, 1998) for meeting ABC goals and a 1% retroactive increase (July 1, 1998) for meeting Safe Schools objectives.
- Licensed Central Office Staff and Non-Licensed Personnel will receive an increase of 3%. Permanent employees in this category will also be eligible for a one-time, prorated State bonus of \$125, effective July 1, 1999 to be paid by the end of the first month of the employee's contract period.
- Substitute teachers will continue to be paid based on a percentage of the beginning teacher rate. The pay for substitute teachers with a teaching certificate will be \$71.00, which is 54% of the beginning State teacher rate. Without a teaching certificate, the substitute teacher will earn \$55.00 a day, or 38% of the beginning State teacher rate.
- New teachers, employed for the first time in a continuing position for CMS, who teach math, science, foreign language, technology, or who teach exceptional children, will received a \$500 Critical Needs Signing Bonus.

Ms. Woods clarified that these increases were the State portion only. For the above increases only the \$500 Critical Needs Bonuses come from County funds, she said.

**CONSENT ITEMS APPROVED IN ONE MOTION**

**On motion by Mr. Lassiter, seconded by Mr. Dunlap, the Board voted 8 to 1 to approve in one motion Items III. A. – G. on the Consent Agenda. Voting for the motion were Mr. Lassiter, Mr. Dunlap, Mr. Griffin, Dr. Rembert, Mr. Puckett, Dr. Leake, Ms. Woods, and Ms. Molly Griffin. Lindalyn Kakadelis voted against the motion.**

**A. CAPITAL PROJECT ORDINANCES APPROVED**

The Board approved the Capital Project Ordinances Amendments for June, 1999, as required by N.C. Public School Law §115C-443

**B. BUDGET AMENDMENTS FOR JUNE, 1999, APPROVED**

The Board approved the Budget Amendments for June, 1999, as required by the FY 1998-99 Budget Resolution, Section IV (A), (B), and (C), adopted November 24, 1998. A copy of the June Budget Amendments is on file in the Finance Office.

**C. RESOLUTION AUTHORIZING THE DIRECTOR OF SUPPLY SERVICES TO DISPOSE OF SURPLUS SCHOOL PROPERTY AT A PUBLIC AUCTION ADOPTED**

The Board adopted a Resolution authorizing the Director of Supply Services to dispose of surplus school property at a public auction, as follows:

**Resolution**

**RESOLVED**, that the Board of Education authorize the Director of Supply Services, according to N.C.G.S. §160A-266-270, to dispose of surplus school property.

**RESOLVED, FURTHER**, THAT THE PUBLIC AUCTION BE HELD AT THE Charlotte Mecklenburg School Distribution Warehouse, 1132 Pro-Am Drive, at 9:00 a.m. on Wednesday, August 4, 1999.

**D. RESOLUTION AUTHORIZING THE DIRECTOR OF SUPPLY SERVICES TO DISPOSE OF SURPLUS SCHOOL PROPERTY AT A PRIVATE SALE**

The Board adopted a Resolution authorizing the Director of Supply Services to dispose of surplus school property at a private sale, as follows:

**Resolution**

**RESOLVED**, that the Board of Education authorize the Director of Supply Services, according to N.C.G.S. §160A-266-270, to dispose of surplus school property.

**RESOLVED, FURTHER**, THAT THE PRIVATE SALE BE HELD AT THE Charlotte Mecklenburg School Distribution Warehouse, 1132 Pro-Am Drive, at 9:00 a.m. on Saturday, July 31, 1999.

E. The following construction contracts were approved:

**CONSTRUCTION CONTRACTS FOR ALBEMARLE MIDDLE SCHOOL APPROVED**

E.1. The Board approved Single Prime Contract for \$3,910,130 with Welchel & Associates to provide additional classrooms, science labs, and boys and girls locker rooms; renovate HVAC equipment; and construct a 100-space parking lot at Olympic High School, with a budget for the entire project as follows:

Budget

<u>Use of Funds</u>		
Recommended Award	\$3,925,224	
Designer's Fee	344,000	
Program Manager's Fee	323,637	
FF&E/Fees/Surveys/Utilities	<u>969,113</u>	
<b>Total Use</b>		<b><u>\$5,561,974</u></b>
<u>Source of Funds</u>		
1996 Bonds	<u>\$5,561,974</u>	
<b>Total Use</b>		<b><u>\$5,561,974</u></b>

**F. 2. CONSTRUCTION CONTRACTS FOR SMITH MIDDLE SCHOOL APPROVED**

The Board approved construction contracts, totaling \$3,575,226 to provide an addition and interior renovation to the administrative area, as well as renovations to the kitchen, science classrooms, and the media center.

**General Contractor:**

Sealand Contractors  
Bid (without alternates D-2,  
D-3, D-5, D-6) \$2,104,360

**Plumbing contractor:**

Gastonia Plumbing and Heating  
Bid (without alternates d-2, D-5, D-6,  
D-7, P-1, P-2, P-3) \$567,488

Electrical contractor:  
 State Utility Contractors  
 Bid (without alternates D-2, D-3, D-5,  
 D-6, D-7, D-8) \$437,783

Mechanical contractor:  
 Brent Aire, Inc.  
 Base Bid \$422,903  
 Deduct Alternate D-2 (\$400)  
 Deduct Alternate D-5 (\$5,380)  
 Deduct Alternate D-7 (\$39,795)  
 Add Alternate M-4 \$88,240  
 \$465,595  
**Total Award** \$3,575,226

Budget  
Use of Funds  
 Recommended Award \$3,925,224  
 Designer's Fee 344,000  
 Program Manager's Fee 323,637  
 FF&E/Fees/Surveys/Utilities 969,113  
**Total Use** \$5,561,974  
Source of Funds  
 1996 Bonds \$5,561,974  
**Total Use** \$5,561,974

**APPROVED REQUESTS FOR STUDENT REASSIGNMENT**

The Board approved the requests for reassignment of 16 students in Category I and denied the requests of 8 students in Category II. There were no requests to transfer to other school systems in North Carolina.

The Consent Items conclude at this point.

**REPORTS AND INFORMATION**

**REPORT FROM BOARD MEMBERS**

Mr. Griffin expressed his appreciation to Vicki Hamilton, Athletic Director, for her work in the school district.

Ms. Kakadelis commented on the magnet program at Devonshire and what a success it is. She also commented on the dinner for Dr. Pughsley and the award he was presented.

Ms. Griffin thanked our Mecklenburg Legislative Delegation for their help on four major priorities that the Senate passed.

Ms. Woods commented on the Spirit Square art camps being held this summer.

Dr. Rembert expressed her gratitude to staff for their work at the end of another school year.

Mr. Dunlap expressed his appreciation to Haywood Homsley, Nancy Sherrill and Brenda Austin for their contributions to the school district. He also discussed the summer enrichment program at PAL.

#### **REPORT FROM SUPERINTENDENT**

Dr. Smith informed the Board that budget issues would be brought before the Board at their meeting in August. These budget priorities will hold true to the priorities established by the school district.

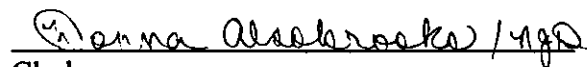
#### **ADJOURNMENT**

**On motion by Mr. Lassiter and seconded by Ms. Kakadelis, the Board voted unanimously to adjourn the Regular Board meeting at 9:05 p.m.**



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Chairperson

  
Clerk