

On The Record

Volume 14, Issue 1

Winter 2011

Charles Keller, Jr., *Editor*

From the Trial Court Administrator

Climbing the Mountain



Todd Nuccio

Making any significant ascent whether it be personal, professional or physical takes commitment. One must fully embrace the objective, understanding that nothing worthwhile ever comes easy. As we reach the cruxes, it is likely that doubts will arise and we may want to give up, turn back and surrender. It is spirit of mind and knowing the ultimate reward of our efforts, though, that we can draw upon to get us to that next level. From the ground, reaching the summit can be intimidating and may even seem impossible. But, with careful planning and the proper tools, we can begin the climb and enjoy the view in the process.

As many of you know, I recently presented the 26th Judicial District's "wish list" to our local Legislative Delegation. This list primarily included statutory changes to help us in our delivery of service. There were also some budgetary requests, but in these difficult financial times, it would be unrealistic to expect these items will be given high-priority. We recognize there is a significant budget shortfall and that many needs exist across the state. The message we are trying to convey is that the court system has been historically underfunded and reductions to an already bare bones operation will have a serious impact on the administration of justice. The position that the AOC has been advancing is that reductions to the Judicial Branch budget be limited to 5% or less and that a uniform filing fee of \$125.00 be implemented; which will raise another 31 million in revenue and offset that level of reduction. Essentially, we would break even. Over the next few weeks we will be working hard to help promote that approach. We will also be closely watching how many individuals across the state take the voluntary reduction in force offering to determine how that might reduce the need for even further reductions.

With regard to our statutory requests, we are pursuing several objectives. First, we are requesting that the appointment and supervision of Magistrates be placed under one authority: the Chief District Court Judge. We have also proposed the establishment of a Chief Magistrate position, selected by the Chief District Court Judge, who would be responsible for the oversight of Criminal and Civil Magistrates. A pay differential for Chief Magistrate would be based on the number of Magistrates within the judicial district. To speed up the time in processing a criminal case and to more quickly link defendants with needed services, we are also requesting that all Magistrates be given the authority to appoint counsel. Currently, N.C.G.S. 7A-146(11) only authorizes the Chief District Court Judge to designate Magistrates who are licensed attorneys to appoint counsel. In Mecklenburg, there simply are not enough attorney Magistrates available for every shift to accommodate 24/7 appointment of counsel.

When it comes to jury operations, we are seeking the authority to provide post-trial psychological counseling for a person who serves as a juror in a criminal trial involving graphic evidence or testimony and who requests such. Juror counseling programs have been implemented in 18 states thus far: Alaska,

Continued on page 2

Arizona, California, Connecticut, Florida, Georgia, Kentucky, Michigan, Minnesota, New York, Ohio, Oklahoma, Oregon, South Carolina, Texas, Virginia, Washington, and Wisconsin. To allay juror privacy concerns, we have also asked N.C.G.S. 9-4 be amended to remove the requirement that the address of each qualified person selected for the jury list appear on the list filed with the Register of Deeds. This approach is considered to be a best practice by the American Bar Association .

Regarding access to justice issues, we have requested that a "limited English proficient" (LEP) person who is a participant in any legal proceeding in the General Court of Justice or in any court-ordered program operated with funds from the Judicial Department be entitled to the services of an interpreter or translator to assist them in the proceeding or program. Adoption of this approach would conform North Carolina law with Title VI of the Civil Rights Act and an even more recent opinion published by the Department of Justice. Currently, we are only allowed to provide services to criminal defendants who have been deemed indigent by the Court.

In the area of juvenile court, we are asking lawmakers to consider allowing for juvenile records to be considered in making a risk determination for establishing bond. Our proposal is being modeled on a similar Michigan law allowing for such.

To help make Drug Treatment Courts more effective, we have recommended that lawmakers prohibit the sale of synthetic marijuana (a.k.a. "spice" and "K2"). Eleven states have already enacted such bans and 10 others are considering similar measures. We have also recommended that N.C.G.S. Chapters 15A, 20 and 50 be amended to sanction the expanded use of alcohol monitoring devices. Specifically, we hope to permit the use of fee based alcohol monitoring equipment in Drug Treatment Courts and remove the 60-day limitation on use of alcohol monitoring equipment. North Carolina is the only state in the country that has put in place restrictions to limit the use of this proven tool.

To further advance our rate of fine collection we are asking that the General Assembly adopt a resolution in support of pending Federal Legislation which would permit the collection of delinquent court debt via the US Treasury Offset Program. Six states have passed similar resolutions. Further, we have requested that any collection assistance fees added to the judgment be returned to the county in which the fee is collected provided the fee is collected by a collections program funded by county government.

Finally, we have recommended changing the way judges are selected in North Carolina to follow suit with 2/3 of the other states by appointing judges, rather than electing them as recommended by the American Bar Association, as well as the North Carolina Bar Association. Under the current electoral system, little is known by the electorate of candidate qualifications. Only a small percentage of voters actually cast votes for judges and the votes cast are primarily influenced by name recognition, gender, and ballot position instead of merit. In addition, the current system of electing judges works against fostering a stable body of experienced jurists and potentially compromises judicial impartiality through the inherent acceptance of campaign contributions. Under the merit system, local nomination panels comprised of bar members, court officials, and citizens would select the names of three nominees based on qualifications and submit those names to the Governor to make a selection. A retention election would be held after the second year and every four years thereafter.

As you have heard me cite before, North Carolina only receives 2.5 percent of North Carolina's entire budget. We rank last in the country for the percentage of justice system funding spent on the courts and second to last in the number of judges per capita. So, although that mountain we have to climb is a high one, there is really nowhere to go but up. Whether or not we reach the summit of our goal, we remain steadfast in our commitment to make that climb with whatever tools we are given.

National Adoption Day Event Raises Awareness and Helps Place Children in Forever Families

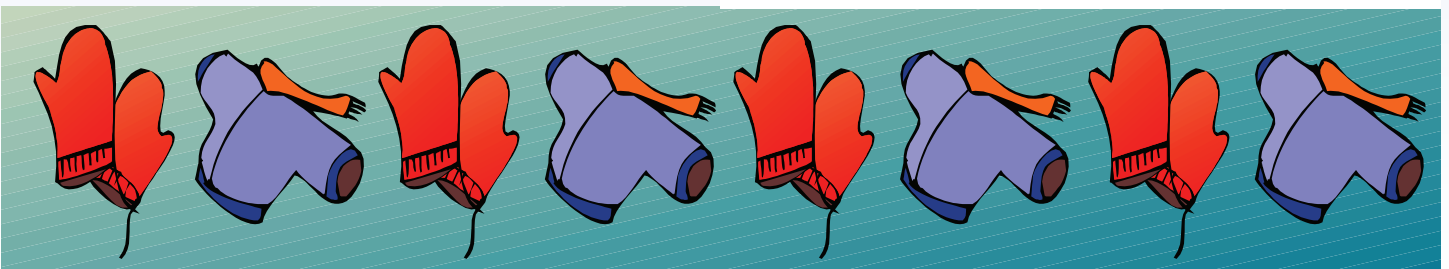
Each year, on the Saturday before Thanksgiving, the National Adoption Day Coalition sponsors a day to raise awareness of the need to find permanent, loving homes for the thousands of children in foster care and to ensure that post-adoption services are available to families. This year, an unprecedented number of courts and communities across the nation came together to finalize the adoptions of children from foster care and to celebrate all families who adopt, and Charlotte was no exception to this movement.

This year at the local event hosted by the 26th Judicial District of North Carolina and sponsored by Justice Initiatives, Inc, 46 children from four different agencies (Another Choice for Black Children, Children's Home Society, Christian Adoption, and Mecklenburg County Department of Social Services) were adopted by 37 families. Nearly all were previously in Mecklenburg County's foster care system. The adoptions were finalized during a special session of court at the Mecklenburg County Courthouse, followed by a reception to celebrate the new families.

The event, part of National Adoption Day, was free and open to the public. For the seventh year in a row, Mecklenburg County Juvenile Court, the Mecklenburg County Clerk of Superior Court's Office, the Mecklenburg County (DSS), and the Guardian Ad Litem program organized this event. The court session was presided over by Chief District Court Judge Lisa C. Bell and was part of a larger event taking place at the courthouse that included games and activities for children. Representatives from various adoption agencies were also on hand to answer questions regarding adoption.

National Adoption Day is a collective national effort to raise awareness of the thousands of children in foster care waiting to find permanent, loving families. For the last 10 years, National Adoption Day has made the dreams of thousands of children come true by working with courts, judges, attorneys, adoption professionals, child welfare agencies and advocates to finalize adoptions and find permanent, loving homes for children in foster care.

Nationwide, there are an estimated 469,000 children in foster care, 114,000 of whom are available for adoption. Since 1987, the number of children in foster care has nearly doubled, and the average time a child languishes in foster care has lengthened to over two years. Over 19 percent spend five or more years waiting to be adopted. Each year, over 29,000 children in foster care will age out of the system without ever being placed with a forever family.



Team Members Complete Receive Certifications



Maura Chavez

On November 17, 2010, Community Support Coordinator Maura Chavez was notified that she successfully passed the requirements for the North Carolina State Bar Board of Paralegal Certification and is now a North Carolina

Certified Paralegal (NCCP). Maura joins a distinguished group of Trial Court Administrator team members who have also completed the exam or were grandfathered in to the program, including Mary Baker (OP), Judy Harwood (volunteer—CM), Shawanna Almendarez (FC), Patrick Ritchey (FC), and Ken Hart (FC).

The North Carolina State Bar instituted this program, exam, and certification beginning in 2004, although significant developments were implemented in 2007. Requirements include graduating from an American Bar Association (ABA) or otherwise approved paralegal education program and passing a comprehensive and difficult exam offered twice per year. Only three programs in the Charlotte area meet this rigorous requirement: the University of North Carolina at Charlotte (83% exam pass rate), Central Piedmont Community College (81% exam pass rate), and King's College (57% exam pass rate). Central Piedmont Community College is the only ABA approved program in North Carolina, at the moment.

The exam is comprised of 150 multiple choice questions and takes three hours to complete. Test-takers must be competent on a wide variety of areas of law, including civil litigation, commercial law, criminal law, ethics, family law, legal research, real property, and wills, trusts, and estate administration. Exam takers are tested not only on North Carolina law, but also federal or common law questions. Spelling and grammar are examined, as well. The test features five performance domains: commu-

nication, research, analysis, documentation, and organization. The test is structured to closely mimic the requirements for ABA certification approval for paralegal programs. Maura says the exam can best be described as “grueling,” and recommends it to anyone who is serious about a career in the legal field. She believes it provides a taste of what it would be like to take the NC bar exam to become a licensed attorney.

The NC State Bar Paralegal Certification Program provides a necessary standard for legal assistants and paralegals working in the field. By creating a certain level of expectation, the certification creates accountability as well as marketability for the paralegal. It also encourages continuing education since maintaining the certification requires at least 6 hours of qualified continuing paralegal education per year after meeting the initial requirements for certification. Several conferences held every year at the Mecklenburg County Courthouse offer free opportunities for continuing paralegal education.

Although Maura, as well as other certified paralegal team members in the Trial Court Administrator's Office, is not currently working as a traditional paralegal, she feels earning this certification was more about fulfilling a personal goal. However, becoming certified does bestow professional accreditation and credibility. In addition, many of the skills learned often prove useful in the work performed by the Trial Court Administrator's Office.

Agnes Mayes - In January 2011, Agnes Mayes, FIRST Program team member, became certified the North Carolina Substance Abuse Professional Practice Board (NCSAPPB) as a Licensed Clinical Addictions Specialist (LCAS). This certification requires a master's degree, supervised post-graduate clinical experience, 180 hours of substance abuse specific training and a satisfactory score on the NCSAPPB's written examination. Her achievement is a testament to her vast knowledge and dedication to the field of substance abuse and is truly an enhancement for the FIRST Program.

Third Annual Abuse, Neglect, Dependency Conference Held



(ICWA). ICWA sets out federal requirements regarding removal and placement of Indian children in foster or adoptive homes and allows the child's tribe to intervene in the case.

Ninety attended the conference this year. In order to encourage attendance, no Juvenile Court hearings were scheduled for the day, and the event was free but by invitation only. Organizers focused on serving an audience of family court judges, attorneys and advocates. Attendees of the conference earned 6 hours of CLE credit.

On November, 19, 2010, the Third Annual Mecklenburg County Abuse, Neglect, and Dependency Conference was held. It was entitled: "Right from the Start: The Courts Catalyzing Change Preliminary Protective Hearing Benchcard (A Tool for Judicial Decision Making)".

The sponsors and coordinators for this event included Justice Initiatives, Inc., the Mecklenburg County Bar, the 26th Judicial District Model Court Advisory Committee, the Family Court Administrator's Office, and the National Council of Juvenile and Family Court Judges (NCJFCJ).

This conference was different from past conferences in that it focused on the Courts Catalyzing Change (CCC) "benchcard" and the Indian Child Welfare Act (ICWA). The CCC benchcard is a judicial tool used at the first initial hearing in a Juvenile Abuse, Neglect, and Dependency case. It was developed by the National Council of Juvenile and Family Court Judges (NCJFCJ) Permanency Planning for Children Department in hopes of reducing disproportional and disparate treatment of minorities in foster care. The benchcard consists of a series of questions, checklists, and reminders that a judge utilizes when hearing a non-secured custody hearing to ensure that less biased decisions are made. The second focus of the conference involved the eight tribes recognized by the State of NC and their efforts to get Federal recognition, as well as the Indian Child Welfare Act

Presentations included "CCC and Benchcard Linkages" and "Putting the Tools to the Test: Benchcard Pilot Study" by Crystal Soderman, MPA, Model Court Liaison (NCJFCJ), "Ideas to Action: Moving the CCC Initiative Forward" by Crystal Soderman and Russell Hendrix, "Model Courts Moving Forward: A Focus on Tribes" by Judge Rickye McKoy-Mitchell and Judge Elizabeth T. Trosch, and "Road to Recognition" by Kara D. Jones and Tammi Jacobs, Executive Director and Case Manager for Red Path Child and Family Agency. Also, there was a Benchcard Demonstration given by Joe Dodge, Alan Edmonds, Donna Fayko, Pili Fleming, Russell Hendrix, Karen Johnson, Rick Lail, Melissa Livesay, Chuck Porter, Cindy Scruggs, Nita Stanley, Judge Louis A. Trosch, Jr., and Judge Elizabeth T. Trosch.



Third Town Hall Meeting Held

The third in a series of Town Hall Meetings was held on Saturday, November 20, 2010 at 2 P.M. in the Community Room of the University City Regional Library,. It was sponsored by Justice Initiatives, Inc., in partnership with the 26th Judicial District of North Carolina and the NorthEast Coalition of Neighborhoods. The event was free and open to the public.

A panel of judges and court officials, including Chief District Court Judge Lisa C. Bell, Senior Resident Superior Court Judge Richard D. Boner, District Attorney Peter Gilchrist, Clerk of Superior Court Martha Curran and Trial Court Administrator Todd Nuccio presented information on the role and responsibility of the Court in administering fair, timely, and impartial justice and fielded questions from members of the audience so that the public could be better informed about their local court system. News14Carolina anchor Rob Boisvert served as a

moderator for this session. Philanthropist and Justice Initiatives Board Member Billy Wilson presented welcoming remarks and gave an overview of Justice Initiatives.

Questions from the public spanned a broad range of topics, including sentencing guidelines, funding, citizen safety, and community awareness. The portion of the meeting that attendees found most informative was the question and answer segment, but they also very much enjoyed the discussion of the personal experiences of the court officials, which seemed to humanize the somewhat overwhelming justice system. Overall, exit survey responses were positive, and all of the participants agreed that they would recommend Town Hall Meetings to their family and friends. Attendees came from various areas of Charlotte and the surrounding area, including from University, Huntersville, Pineville-South Charlotte and East Charlotte.



News14 Carolina Anchor Rob Boisvert moderates



Citizens ask questions of the Key Court Officials



Welcome New TCA Team Members!

Welcome to Calvin Stanton who is the newest member of the Drug Treatment Court Team. Calvin will be the Case Coordinator for one of the DWI Treatment Courts. Calvin comes to us with a wealth of legal knowledge, as well as experience in substance abuse service coordination. We are excited to have him join our team!



Calvin Stanton



Deb Savage

Welcome to Deborah (Deb) Savage who is the new Administrative Assistant in the Post-Judgement Services Center. Deb received a B.S. in Criminal Justice from Youngstown State University and comes to us with 12 years of experience in the Youngstown, Ohio court system. She is familiar with most of the programs and services that are offered in the Center due to comparable programs and services offered in Ohio. She has extensive courtroom and judicial experience as her role in Ohio included a combination of a Clerk's and a Judicial Assistant's responsibilities. She will be a valuable asset to the Trial Court Administrator's



On Monday, February 14, from 11:30 a.m. till 2 p.m., members of the TCA Rewards, Incentives, and Activities Committee (RIAC) will be selling delicious, mouth-watering goodies on the 1st floor of the Mecklenburg County Courthouse. Stop by and see the array of goodies that would make a nice addition to your Valentine's Day gift! *All proceeds from the carnation and bake sales are used to fund TCA staff appreciation events.*

State Employees Combined Campaign Yields Donations

Although 2010 was a very hard economical year for many, twelve TCA team members and judges participated in the State Employees Combined Campaign. Caseflow Management boasted a very good participation rate with 42% of the division made a contribution. Aside from the feeling that their contribution will make a difference, each TCA employee who donated at least \$75 earned a half-day off "pass." In total, these generous folks contributed \$4,326.00 that will assist 21 different charities. Great work!

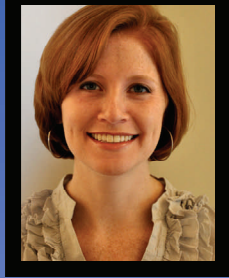
Thanks to the following individuals who made a contribution!

Hon. Albert Diaz, Hon. Louis A. Trosch, Hon. Kimberly Best-Statton
Jennifer Acheson, Debra Garrison, and Amy Kolodziej (Caseflow Management)
Maura Chavez (Community Access & Outreach)
Mary Florence (Family Court)
Linda Brooks and Jillian Turner (Judicial Support)
Erica Adams (Operations)
Todd Nuccio (TCA)



Going Green with Red

Featuring Jennifer Acheson



Something Old, Something New

With January comes the start of a new year and new resolutions. Many of us resolve to look at January as a time to organize our homes, de-clutter, and get rid of all the junk we have accumulated over the past year. One of my favorite things to do at the start of a new year is to de-clutter my home. I live in a small house, so clutter can quickly take over if I do not pay attention to it. When going through the items in my home, I always look for things that I can repurpose or give away. For instance, I like to replace my old items with the new items I've received. I try to replace old articles of clothing in my closet that I no longer wear with something new I received for Christmas. The start of a new year is a great time to go through your closet and find items that you can donate to charity. I often give to Goodwill. Goodwill provides a receipt that can be turned in with my taxes and my clothes find a new owner.

Since electronics are all the rage these days most of us have more electronics than we know what to do with. Companies like Game Stop offer trade-in programs where you can trade in your old gaming systems and games for credit towards new items. Websites like NextWorth.com and Amazon.com will buy your old electronics. These sites will quote a price on your item and then give you a check or credit towards a new purchase. NextWorth will cut you a check through PayPal, give a gift card or e-gift card and Amazon will provide you with an Amazon.com gift card. You can also visit a participating store that partners with NextWorth such as Target. Target accepts items like used iPods, iPhones, cell phones, DVDs, and video games in exchange for a Target Electronics Trade-in card that can be used immediately. With all the available options in-store and online, it's hard to just throw anything away anymore. Happy New Year!

Trashy Facts

It takes: A Piece of Paper 2 to 4 Weeks to Decompose, A Banana Peel 3 to 5 Months to Decompose, A Cotton Rag 1 to 5 Months to Decompose, A Cigarette Butt 2 to 5 Years to Decompose, A Disposable Diaper 10 to 20 Years to Decompose, An Aluminum Can 200 to 400 Years to Decompose, A Piece of Plastic 450 Years to Decompose, And A Piece of Glass Over 1 Million Years to Decompose.



State Employee Discount!

Are you a Verizon customer? You may be eligible to receive discounts on Verizon Wireless products and services through the EXECUTIVE OFFICE STATE OF NC employee program. In fact, you could save up to 20% off the monthly access fee on qualifying voice plans of \$34.99 or higher and up to 25% off of accessories. You will need to register your phone number to have your employee discount applied to your qualified line.

26th Judicial District Inclement Weather Policy

During the course of the *regular school year*, the following schedule will apply:

On the first day of snow/sleet/other inclement weather, the Courts (all Superior and District Courts, including 1130, 1150, and the Civil Magistrates) will follow the same routine as the school children of the Charlotte-Mecklenburg school system, including a delayed start.. When the first instance of inclement weather arises during the 8:00 am-5:00 pm workday, the Courts will make an independent decision as to an early suspension of operations. If an early suspension of operations is announced, that day will be considered the first day of inclement weather and any following day of inclement weather will be treated as the second day. On the second day and on all subsequent consecutive days of snow/sleet/inclement weather, the Trial Court Administrator will place an independent announcement on the local radio and television stations only if court has been canceled or delayed. If no independent announcement is made, all court sessions will operate as normally scheduled.

During the *summer recess or at other times when the schools are not in session*, the Courts (all Superior and District Courts including 1150, 1130, and the small claims courts) will follow the same policy as that of the second day of snow/sleet/inclement weather. The Trial Court Administrator will place an independent announcement on the local radio and television stations only if court sessions have been canceled or delayed. If no independent announcement is made, all court sessions will operate as normally scheduled.

To facilitate the prompt notification of all affected parties, the Trial Court Administrator will contact agency heads within the judicial system as soon as a decision has been made to cancel court sessions. Agency heads and their employees may also call **686-0100** or **686-0101** to directly obtain a report on the status of any possible court session cancellation. Once a decision is made to cancel or delay court sessions, the regular voice mail greeting for these two numbers will be changed so that all callers can be informed.

No court sessions of any kind will operate on the first day of any cancellation unless statutory requirements governing the time frame in which a defendant must be brought before a judge are in jeopardy of being violated. In those instances, a special request shall be made to the Chief District Court Judge to run Courtroom 1150B – First Appearance and/or hold Juvenile Detention and Non-Secure Custody hearings. If approved, the requesting party will notify the designated representatives for the appropriate offices: Clerk's Office, DA's Office, Sheriff's Office, etc. This same situation arises in Superior Court when a snow day occurs on the seventh day after the last held probation preliminary hearings. Since GS 15A-1345(c) requires a hearing within seven days of a probationer's arrest, the Senior Resident Superior Court Judge shall be contacted in these instances to arrange for a special session that day. If approved, the requesting party shall again notify the designated representatives for the appropriate

offices: Department of Community Corrections, Clerk's Office, DA's Office, PD's Office, Sheriff's Office, etc

When all other courts are cancelled on the second day and thereafter, a decision will be made whether to run the critical court sessions (Courtroom 1150B - First Appearance, Courtroom 4130 - First Appearance, Courtroom 4110 - Domestic Violence Civil, Juvenile Detention and Non-Secure Custody Hearings, and Mental Commitment Hearings) Judges, attorneys, and court personnel associated with these courts should call **686-0100** or **686-0101** to learn if and when these courts will be operating. The Warrant Issuing Magistrate's Court will remain open during the entire period of any closing. Requests for ex parte 50B orders and for mental health commitments will be considered by the Warrant Issuing Magistrates.

When a court session is canceled on a Monday, the first cases to be heard on the day normal operations resume will vary by the type of court. For all Superior Court trial calendars, the return day to work will be treated as if it were the Monday of the session and will begin at 10:00 AM. For all Superior Court administrative calendars, only the cases scheduled for the specific day that court resumes will be heard and the start time will be 9:30 AM. Those cases which were scheduled for hearing during the days court was canceled will be reset for a new date and time. For District Court civil calendars, excluding domestic relations, the return day to work will be treated as if it were the Monday of that week. Cases originally scheduled for Monday of that week will be heard before any others in the above categories. For domestic relations calendars, cases which were scheduled for hearing during the days court was canceled will be reset for a new date and time. Only the cases scheduled for the specific day that court resumes will be heard. For District Court criminal (including 1130), domestic violence, juvenile calendars, and civil magistrate's courts, only the cases scheduled for the specific day that court resumes will be heard. Those cases which were scheduled for hearing during the days court was canceled will be reset for a new date and time. The Clerk should reschedule 50B 10-Day hearings not heard during the period of any closure and extend the ex parte orders until the new court date. Finally, when the Grand Jury cannot meet due to a Monday inclement weather cancellation (or Tuesday if Monday was a holiday), the session will be cancelled for the week.

Please note that any court cancellation or delay announcement pertains to COURT SESSIONS ONLY. Employees should report for work in accordance with the policies of their agency. Unless a state of emergency is declared, the courthouse will remain open during normal business hours or there will be an announced delayed opening or a notice with a phone number will be posted on the doors to handle legal deadline situations. The Sheriff's Department should take appropriate steps to ensure employees can gain access to their workstations.

2010 TCA Holiday Lunch!



*Welcome to our
Winter/Spring
Interns & Volunteers!*

**Post Judgment Services
Center**

Judy Harwood

Drug Treatment Court

Keelan Childers

Emily Kearns

Trial Court

Administrator's Office

Dawn Parkins

Family Court

Amber Hardy

Marissa Bridges

The SelfServe Center

Elizabeth Stites

Nate Fortunato

Custody Mediation

Jennifer Bennett

Jury Management

Yazmin Dehaven

TCA BIRTHDAYS

January

4 Mary Florence (FC)

5 JoAnn Harris (JS)

5 Jessica Modra (DTC)

11 Gena Kirby (JS)

20 Agnes Mays

28 Reggie Grier (OP)

February

3 Linda Brooks (JS)

6 Eva House (CM)

17 Erica Adams (OP)

17 Jennifer Kuehn (FC)

March

4 Amy Kolodziej (CM)

14 Mary Baker (OP)

19 Tashia Jones (OP)

20 Kenneth Hart (FC)



The photographs in this publication were made possible through a grant from Justice Initiatives, Inc.

**JUSTICE
INITIATIVES**

educate • advocate • support • advance



Farewell Fall Interns!

Tracie Walker (OP)

Chi Chen (OP)

Samir Music (OP)

Chandra Wells (OP)

Amanda Colley (CAO)

Mallory Dulley (FC)

Jasmine Lucas (FC)

Maria Hantzios (FC)

Melissa Johnson (FC)

Heather Hall (SSC)

Have an Idea?

A suggestion box is available in the TCA Breakroom on Level 4.

Please feel free to submit suggestions or ideas that would enhance the operation of the TCA's Office, anonymous or otherwise, in this box.

The box is checked on a regular basis.

