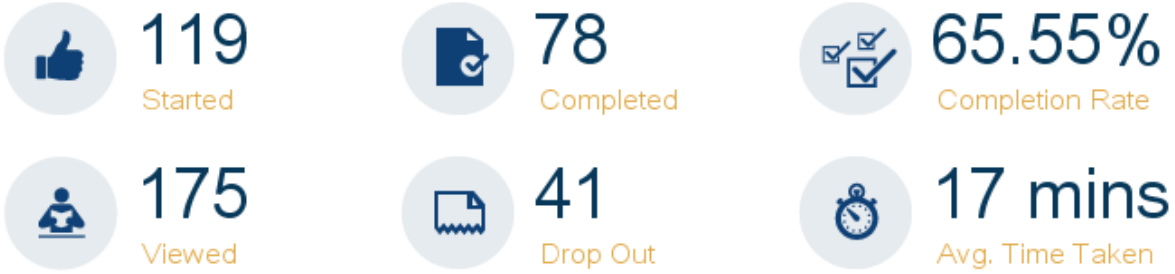
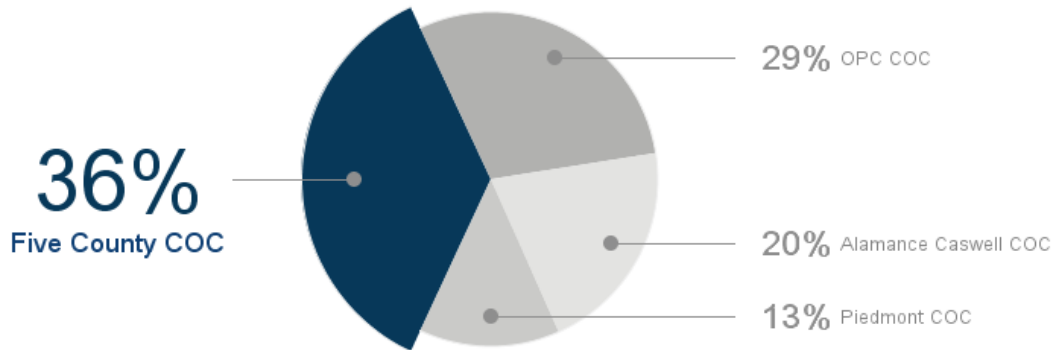


**EXHIBIT D**

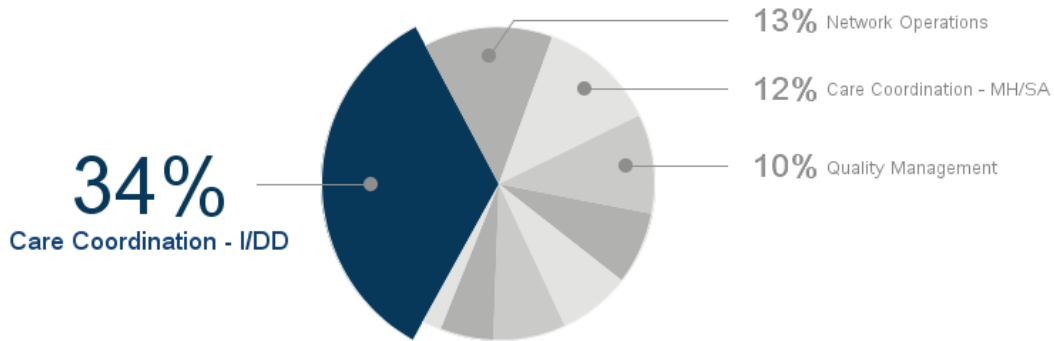
**Cardinal Innovations COC Employee Satisfaction Survey**



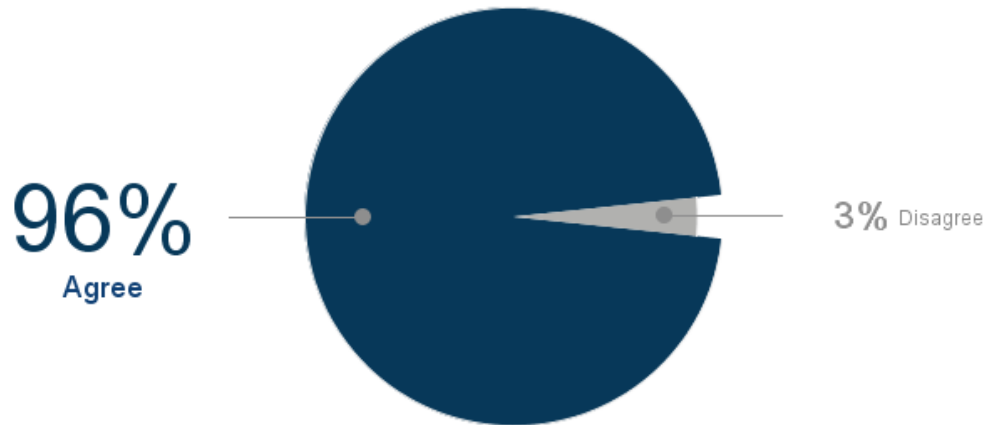
Please indicate your work location?



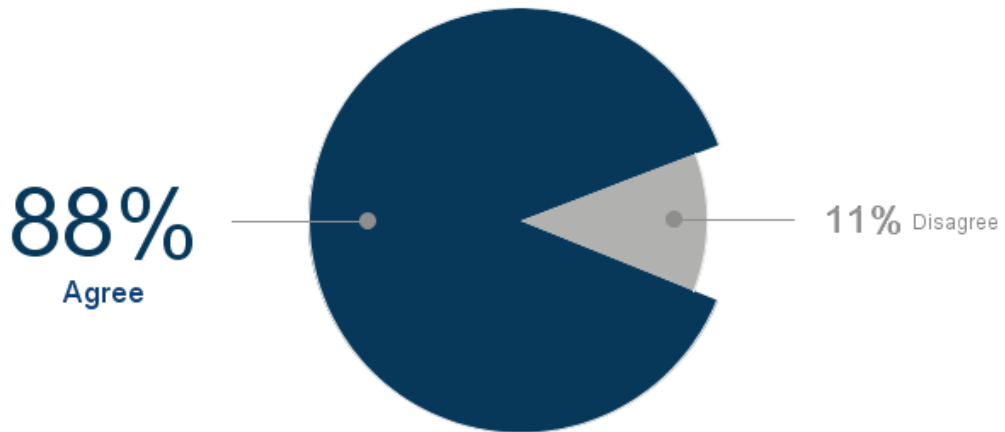
What area do you work in currently?



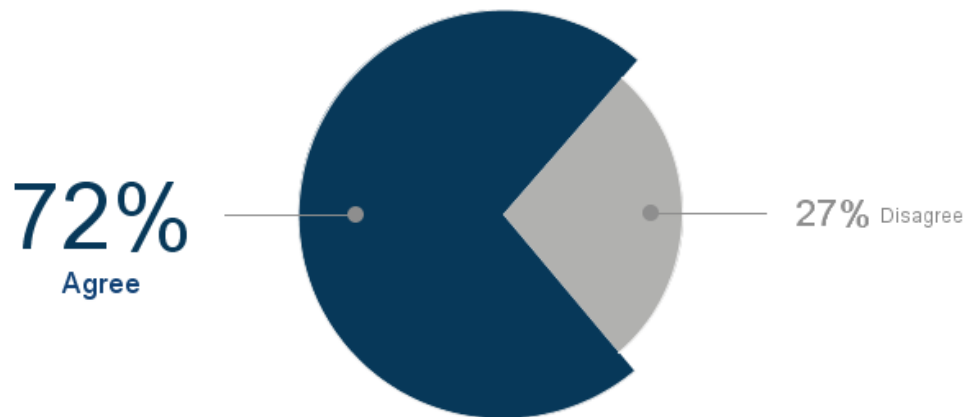
I felt welcomed to Cardinal Innovations when I joined the company.



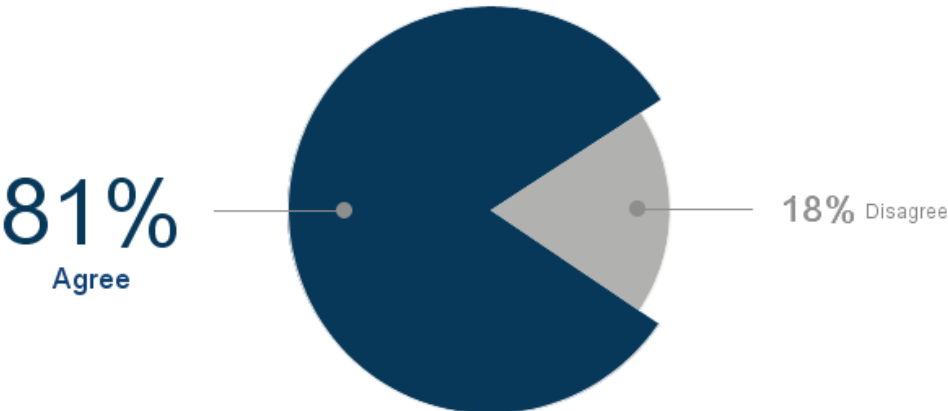
I received appropriate orientation to Cardinal Innovations.



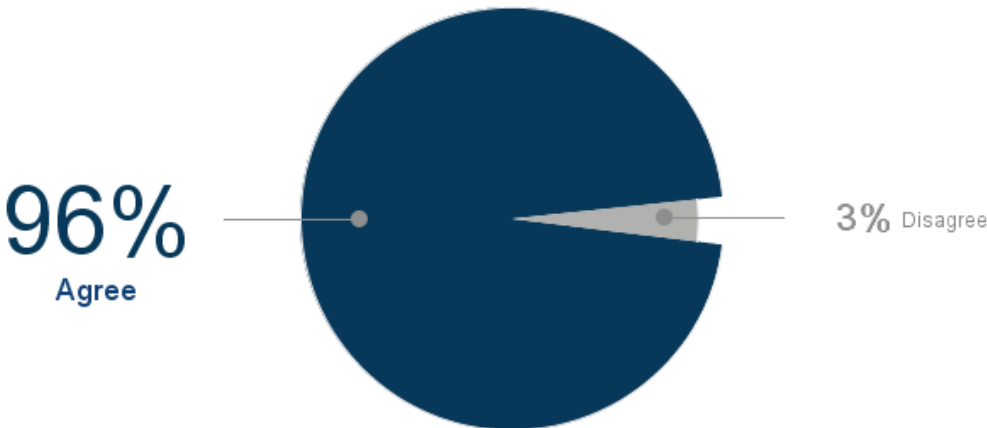
I received adequate training to do my work successfully.



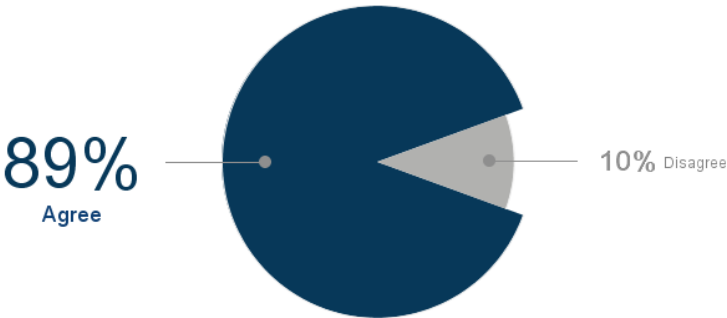
I have the resources I need to do my work successfully.



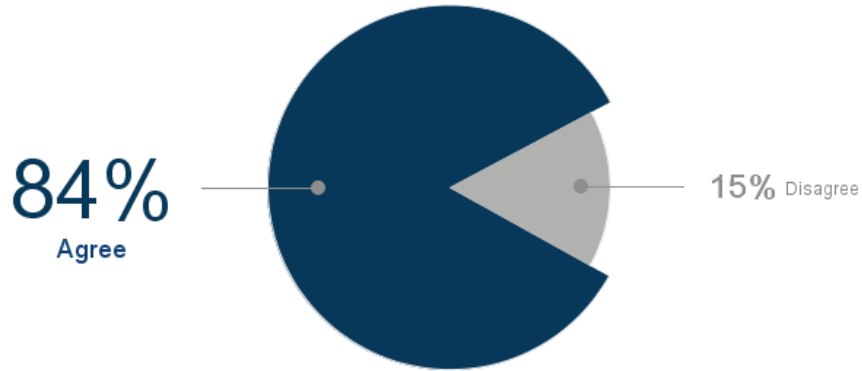
I feel challenged in my current position.



I receive the right amount of recognition and acknowledgement from my manager/supervisor.



The company provides opportunities for professional growth and development.



I know how my performance is being measured.

